

## NEWSLETTER

#### INTERNATIONAL POLICE ASSOCIATION



#### **IPA KENYA ELECTS NEW PRESIDENT**

On Friday 21st February 2025, IPA Section Kenya held their Annual General Meeting where the new National Executive Board of IPA Kenya were elected.

Jared Ojuok became the new president of section Kenya.

Read more on page 6.

#### **PLANT A TREE EVENT 2025**



In celebration of Earth Day on 22nd April and following the success of the event last year, the IPA Plant a Tree Event will take place during week commencing 19 April 2025 until Sunday 4 May 2025.

Read more on page 14

www.ipa-international.org



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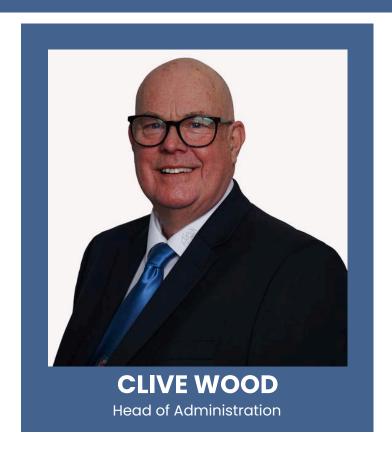
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# INTRODUCTION FROM HEAD OF ADMINISTRATION CLIVE WOOD



Dear IPA Friends,

It gives me great pleasure to write the introduction to this month's newsletter. As you know all members of the IEB take this in turn and I was pleased to be told it is now my turn as I have much happening in my area of responsibility that I would like to tell you about.

Firstly, of course I must thank our fantastic and helpful staff based at Fox Road in Nottingham at Arthur Troop House. Hana, Lisa and now Shirley all do an amazing job in keeping the association running, being flexible and available to you when you have questions or queries. I also think this newsletter which is produced every month is an amazing document which really highlights all of the fantastic work in your sections to all our members and of course, even those who may be thinking about joining us.

You may know my role within Section UK IPA is currently the President. For me this is a very important year as the IPA UK is celebrating 75 years since our founder Arthur Troop first envisaged the beginnings of what is today a most wonderful friendship association across the policing family.

I know many of you are involved in the various projects undertaken by my friends who share the various commissions, and I was particularly pleased recently to hold a meeting within the frame of the 7 regions project with the Ibero-American sections. Here the Sections are undertaking great work to increase membership in that part of the world since the IEB visited last year. This year the IEB will visit the Asia-Pacific group in Japan in May. I'm very excited about this as it is again a great opportunity for the IEB to learn what is happening in the region and for the sections represented to share ideas to grow our association even more in line with the current international strategy.

A couple of bits that I am working on at the moment include our global app project which Jason (President of IPA Australia) and his team are working on. You all had the opportunity to see the prototype in North Macedonia at last year's World Congress and I hope we will be able to deliver a soft launch later this year with a view to fully rolling out our app within the next 12 months or so. This is an excellent project and I'm very excited about it. I'm also working closely with our staff in the office in relation to the design and delivery of a new international website. This will help to keep the IPA globally at the forefront of peoples minds as a showcase for all that is good within us. It will also prove, I believe, an excellent tool for our members.

## INTRODUCTION FROM HEAD OF ADMINISTRATION CLIVE WOOD

You will see pictured here the new IEB challenge coin which has been produced and will shortly be available to all members of the IEB. These are high-quality challenge coins which I know many of you would be keen to collect.

Looking forward to later in the year I will meet some of you in Krakow at World Congress and on the theme of challenge coins I suggest keeping your eyes peeled for a limited-edition celebration of 75 years of the IPA. Until then and in friendship,



Clive Wood Head of Administration



# IPA IRELAND FRIENDSHIP WEEK 2025 & 70TH ANNIVERSARY CELEBRATIONS

IPA Ireland invite you to their Friendship Week from 28th September - 3rd October 2025. Arrival to Kilkenny and visits to Dublin City by Train.

More information can be found on our website:

**MORE INFO** 

#### INTERNATIONAL POLICE ASSOCIATION

Cumann Idirnáisiúnta na bPóilíní IRISH SECTION

Rannóg na h-Éireann



## IPA KENYA CHANGES TO NATIONAL EXECUTIVE BOARD



Delegates attending IPA Kenya AGM at the Police Pavilion, South C Nairobi on 21/2/2025

On Friday 21st February 2025 the IPA Section Kenya conducted a historic Annual General Meeting, which ushered in a new leadership at the National Executive Board. The annual event, attended by more than 150 members, took place at the Kenya Police Pavilion in South C, Nairobi.

The chief guest, Mr. Philip Opiyo, who represented the Inspector General of Police, Mr. Douglas Kanja, at the meeting, said that the International Police Association was a key partner in our policing endeavours in the National Police Service (NPS), Kenya. Mr. Opiyo indicated that the Association's close working partnership with the NPS in the fulfilment of the service's mandate had been instrumental in reputation building and general improvement in police-public relations. Over the last four years, our partnership with IPA Kenya Section has seen the entire service benefit through the many programs that the IPA leadership has initiated and successfully undertaken.

"On the environment, I am aware that your nationwide tree planting initiatives are still on course, notably the National Police Leadership Academy, Ngong, where some 17,500 seedlings were planted, making the institution greener and more habitable. These activities, though not strictly within our immediate mandate, are essential in creating a safe and secure society. The environment is critical for all of us; its protection is rightly the beginning of the procreation of sustainable peace."

"The AGM, therefore, is the time to come together and charter a common path that the Association will walk for the next year. It is a path that will address the core objective of this noble association—service through friendship," Mr. Opiyo said.

The outgoing president, Mr. Alfred Osur, in his address, thanked the outgoing National Executive for their outstanding performance over the past 8 years.



Chief Guest Mr. Philip Opiyo handing over a certificate of long service to Mr. Saleem Mahmoud

# IPA KENYA CHANGES TO NATIONAL EXECUTIVE BOARD



Outgoing President Alfred Osur addressing the delegates

Mr. Osur highlighted the key achievements of the previous board and recognised a few individuals for outstanding performance, including Mr. Mukhtar Omar, Dr. F.S. Abdalla, Mr. Saleem Ahmed, Mr. Salim Damji, Mr. Kalpesh Solanki, Mr. Jadavji Patel, and Mr. Fauz Qureishi.

Finally, the elections were conducted. Mr. Lazarus Opicho, the presiding officer, assisted by Mr. Patrick Obimo, Mr. Jadavji Patel, and Mr. Godfrey Oskata, delivered a free, fair, and transparent electoral process that was accepted by all parties.

The newly elected office were:

Mr. Jared Ojuok - President

Ms. Poline Munyi - 1st Vice President, Liaison IRC

Mr. Boniface Otieno - 2nd Vice President, Liaison PC

Ms. Elizabeth Resa – 3rd Vice President, Liaison SCC

Mr. Kalpesh Solanki – 4th Vice President, Liaison Protocol

Ms. Irene Kerubo - Secretary General

Mr. Francis Keragori – Asst. Secretary General (Retirees)

Ms. Susan Njoki – Asst. Secretary General(DCI)

Mr. Bernard Nyakundi- Asst. Secretary General (APS)

Mr. Arcard Kisingo – Treasurer

Mr. Wilhelm Kimutai – Deputy Treasurer

By Sabrina Kool Office Administrator IPA Section Kenya



Mr. Jared Ojuok, HSC President, IPA Section Kenya

# GIBRALTAR HOSTS FIRST IPA 7 REGIONS MEETING

Representatives of the International Police Association (IPA) met for the time in Gibraltar at the first weekend. Police officers from 10 Western European countries Luxembourg, the Netherlands, Italy, Ireland, San Marino, Monaco, Gibraltar, the UK and Switzerland strengthened their cooperation for a safer Europe. The meeting was Chaired by Conor O'Higgins, President of IPA Ireland.

The 7-Region Europe West Group discussed, among other things, professional and social cooperation between forces and joint activities.





Ben Bentley, President of IPA-Gibraltar and serving officer of Gibraltar Police, welcomed the participants and thanked in particular the Gibraltar Tourist Board for its support and commitment to the promotion of tourist spots. Oliver Hoffmann, Vice President of the International Board of IPA, summed up the meeting by saying that "through our cooperation we have been able to make Europe a little safer". The next meeting of this group will probably take place next year in San Marino.

Oliver Hoffmann
Vice President & Chairperson International Relations
Commission



### **SECTION ICELAND IEB VISIT**



In accordance with our ambition, Section Iceland has continued to test its capacity with various events. In March of 2024 we hosted our first "on patrol" event with great success and we are organising a professional seminar in the spring. But what we had not done, at least in my time in the IPA, was to host the IEB. It was then delightful that the IEB accepted our invitation to conduct a meeting in Iceland in January.

Section Iceland was fortunate to receive financial support from the Ministry of Justice just a few weeks before the IEB visit, and we are sincerely grateful. We also acknowledge the invaluable support from the police departments of the Reykjavik metropolitan area and the National Police Commissioner, for which we are truly thankful.

We started right away to organise this event and decide what we wanted to offer but also what we could offer, that would fit within our capacity. Iceland is dark and can be cold in the end of January so warmth and good food was our goal. In addition to that a social event with all police officers is a mandatory event in my opinion.

The IEB arrived on Friday January 24th. Weather in Ireland of all places played a role so Martin, Angela and Christos arrived on Saturday. Advantage Iceland regarding weather.

We were able to organise transfers from the airport the Reykjavik Natura Hotel. That evening we had organised a social event at Just Wingin It sportsbar. One of our younger members brought his guitar and played cover songs all night. We were able to compensate with free housing and travel to Reykjavik. We are so grateful to Aron Dade for being willing to accommodate us for this event. Aron plays guitar and can sing with the best of them and does this as a side project with his full time employment of the Westman Islands police. What a man!



All of Section Iceland events are open to all police officers and select civilian staff excluding the national annual meeting. We had an attendance of about 110 people. The place was open until midnight and after that the "heros" kept going but the level headed individuals headed home after a great night out.

For Saturday we had organised a trip outside of Reykjavik. All plans during the winter in Iceland are done with the chance of delay or cancellation due to weather conditions. Since Ireland took on that role that weekend we stayed on course and headed out at 10:00 on Saturday morning. Destinations were the Secret Lagoon and Þingvellir National Park (Thingvellir) and Geysir if we had time.

## **SECTION ICELAND IEB VISIT**

Iceland was covered in snow during this time and I got reminded regularly by VP Hoffmann that I had said it rarely snows in soutwest Iceland anymore. It became our little inside joke as he sat in the front with me during this trip.

We had a nice time in the pool at Secret lagoon and after that Selma (board member) and I offered a taste of Iceland. We tasted seasonal beer and sheep testicals and other similar delicacies. After that we headed to Friðheimar where they grow tomatoes all year round in greenhouses. We enjoyed some real food in a buffet of delicious bread and tomato soup as well as getting a short tour about the family business. My first time there but I can highly recommend making a stop there for the soup and bread.

Since we had a bit of extra time we visited the Geysir area. It was almost like we made a booking there because the "Strokkur" fountain "erupted" five times in a row sending boiling water some 15-20 metres in the air.



After that we drove to Reykjavik and enjoyed dinner in the Reykjavik downtown area.

Since Martin, Angela and Christos missed our trip on Saturday we were asked if we could arrange a shorter trip so that they could experience a bit of Iceland.



I love a bit of a challenge and during the dinner on Saturday I started sending messages to some friends asking what is accessible in the Grindavik area. This is were the eruptions have been happening in the last 15 months.

I am very happy to say that we were able to access the whole area and also the new parking lot of the Blue Lagoon since the main parking lot is now under fresh lava.



The morning light was perfect, the weather was perfect (as it can be) and we had a very nice two hours of visiting Grindvik seeing the aftermath of the eruptions and earthquakes. Sad scene that one can't fathom since not having a home in that town but at the same time it is a opportunity to see the Earths power.

#### **SECTION ICELAND IEB VISIT**

During Sunday the IEB had a half day meeting and took their photos. Sunday night Section Iceland hosted a dinner at Matarkjallarin in the downtown area of Reykjavik. We had preselected a menu that reflected icelandic cuisine. The menu was called "Nature" and consisted of cod, arctic char, lamb and a skyr (dairy) with white chocolate. Nobody went home hungry.

Monday January 27th was a full day meeting for the IEB. Section Iceland with the support of my unit took care of refreshments for the meeting. Mr. Ásgeir Þór Ásgeirsson, Deputy Chief of Police in Reykjavik, visited during the lunch break and had a chat with the IEB members. Ásgeir has been a great ally and has shown much support for all IPA events in Iceland. The IPA community sends it thanks to him for his support.

AMERICAN POLICE

Monday night the IEB invited our team to a dinner at Forréttarbarinn (The Appetiser bar) in the Reykjavik harbour area.

As the President of Section Iceland I was very happy with our performance for this visit as well as the time spent together with old and new friends. I am hoping that having hosted this event it gives Section Iceland a chance to "take more space" and continue its growth on a national and international level.



We would like to thank the entire IEB for the visit and time spent together in Iceland. We look forward to hosting the IEB again.

Finally I would like to thank our team at Section Iceland and the police departments in Iceland for their continued support. None of what we do is possible without the work and support of these individuals and departments.

**Baldur Olafsson President IPA Iceland** 

## IPA UK MEMBER VISITS GIMBORN

#### **Countering Terrorism in the Digital Age**

In December I travelled to IBZ Gimborn to attend the "Countering Terrorism in the Digital Age" seminar.

After travelling to Cologne a few days earlier to visit the famous Christmas Markets and take in a match at the RheinEnergie Stadium (the home of FC Koln), I made my way to Gimborn by shuttle bus from Cologne via Engelskirchen (where I later learned over 100,000 German children send their letters to Santa every Christmas!)

The course was made up of over 30 participants from 9 different countries (including as far afield as Japan and Canada) and was conducted in both English and German. There were two excellent interpreters present throughout who provided live time translation via a headset from a sound booth at the back of the room so there were no issues with the language barrier (which I was very thankful for considering I can only speak about three words of German!)



The seminar commenced on Monday morning with cybersecurity expert Richard providing an overview into how the internet is utilised by terrorist organisations, as well as input into the challenges facing law enforcement as a result of advances in technology such as artificial intelligence and the risks posed to national infrastructure through cyber attacks. In the afternoon we received an extremely interesting presentation from Martijn, cognitive psychologist, into the psychology of a terrorist, the path to radicalisation and how terrorist groups use the internet as a recruitment tool.



Tuesday was led by Bryan, a Superintendent from the Dutch Police, and proved to be a real eye opener. During a presentation on Open Source Intelligence, he highlighted just how useful the internet is as an information gathering tool (both for law enforcement and those with more sinister aspirations) and it was quite surprising to see quite how much information he could find on a few people in the room with only their name and a photograph! It certainly wasn't a case of "Death by Powerpoint" however, with a number of group exercises incorporated into the timetable to apply what we had learned that day.

#### **IPA UK MEMBER VISITS GIMBORN**

On Wednesday Bryan built on the previous day's content with input on Cryptocurrency and the Dark Web. Again, there were plenty of practical exercises which also included everyone being set up with an account to allow them to access the Dark Web in order to complete a number of investigative challenges.



I know I am probably not alone in that sense and I would encourage anyone who hasn't had the chance to attend a course at Gimborn to give it serious consideration – the wide variety of courses means there is something for everyone and it is a great opportunity to learn something new and have a bit of craic in the process!

Adam IPA UK

On Thursday morning the real work began with Simon, a security consultant, as we were divided into groups and encouraged to adopt the mindset of a terrorist in order to plan a fictional attack on Gimborn Castle. While this was a light hearted and fun exercise, it was also a useful learning tool as, on Thursday afternoon and Friday morning, each group presented their plan while the rest of the participants discussed how they would approach the investigation into each attack. After a final lunch together on Friday afternoon (and last opportunity to swap patches and various other IPA memorabilia!) we said our goodbyes and headed for home.

Despite having been a member of the IPA for a number of years I (ashamedly) hadn't made much of my membership up to this point.

## ARE YOU INTERESTED IN PARTICPATING IN A COURSE AT GIMBORN?

View the full seminar programme for 2025 here and book today.

**BOOK NOW** 

Alternatively, the Arthur Troop Scholarship allows members the opportunity to apply for a scholarship up to 2500 euros to attend a seminar of their choice. The deadline for applications this year is 31 March 2025

APPLY FOR ARTHUR TROOP SCHOLARSHIP

#### **PLANT A TREE EVENT 2025**

#### PLANT a TREE- GREEN IPA 19 April 2025 - 04 May 2025

On behalf of the Socio-Cultural Commission and Green IPA Project, I'm pleased to announce that the initiative for planting trees will continue in 2025 after the huge response of our members during the last year.

April 22 is Earth Day. In celebration of this day the Socio-cultural Commission Green IPA Project is organising a global event "PLANT a TREE-GREEN IPA" to promote the project globally to local communities, schools/colleges and at the same time bringing our colleagues, their families, and friends together to participate in tree planting. More specifically, the idea is for all IPA members around the world to plant at least one tree in their regions, in partnership with governmental and non governmental organisations on a scale determined individual by Sections/Regions.



**READ MORE** 

The motto of the event will be: "PLANT a TREE- GREEN IPA"

The event will take place all over the world (in all 68 IPA Sections) during the week commencing 19 April 2025 until Sunday 04 May 2025.

Please share your photos and videos of the event by email to <u>chair-scc@ieb-ipa.org</u> as we will be creating a beautiful video, to be presented during the World Congress in Krakow, Poland.

With special thanks to IPA Montenegro, be aware that two members of the IPA Sections that will participate and theirs initiatives will positively be reflected to the local society, will be rewarded with a three-day stay in Montenegro, the first ecological country in the world .Special recognition will be awarded to sections with the greatest number of participants.

Let's come together to make the world greener while promoting the ideals and values of IPA.

Chairperson Socio-Cultural Commission, Christos Parginos

# EXPERIENCE OF IPA NETHERLANDS MEMBER





When I received a request from the national board to contribute a special article on the occasion of 75 years of IPA based on my personal experiences, I initially had my doubts. After all, I have not been an IPA member for 75 years, but only 58 years. However, I became an IPA member on March 1, 1967 when I was 18 years old. I have been a member continuously since then and have not regretted it for a second, on the contrary: it has only enriched my life!

At the time, IPA Netherlands had less than 2000 members, but I immediately felt attracted to the international dimension of this membership. The chairman of the Utrecht district who registered me as a member was himself an enthusiastic practitioner of Esperanto, but I did not get any further than the translation of our motto "Servo per amikeco" in that language. In my newly started police career I was busy with my studies and starting a family, so attending IPA activities was still on a very low burner.

I gained my first active experiences in 1977 when I attended a course on Europe at the IPA training centre in Gimborn, which had started there in 1969. I made my first foreign IPA friend there: my German colleague Ingomar Dorner, with whom I am still friends.

As we continue to celebrate the 75th year of IPA, we continue to share stories and experiences from our long standing members.

Here we hear from Ton Rutting, honorary chairman of IPA Netherlands.

My enthusiasm for the IPA goals became so great that I founded a new IPA district in my new location in Alphen aan den Rijn - the Rijn en district - which has since been incorporated into the district of The Hague. Many new members flocked to me, especially after we had organised a Multi Twinning Weekend there in collaboration with the Junior Chamber, in which police colleagues from 6 different countries participated. Publishing my own district bulletin led to me being asked to join the national board as editor in chief and also to participate in the IPA World Congress that was held in Rotterdam in 1988. It was a great success – with a wonderful reception with our Queen Beatrix - and where I replaced Theo Leenders, who had in the meantime become the international secretarygeneral of the IPA, as general chairman of IPA-Netherlands.



# EXPERIENCE OF IPA NETHERLANDS MEMBER





A wonderful time with fellow board members such as Theo Vrösch and David Denkers that I unfortunately had to break off due to a major reorganisation of the Dutch police, which gave me both a promotion and busy new work that I could not combine with the IPA chairmanship.

In the meantime, the Schengen Agreement had come into force in Europe, which led to an intensification of cross-border cooperation between police forces. Much knowledge but especially practical experience was still lacking and was for me the reason to organise courses on this in Gimborn in the Dutch language, which were also attended by German and Belgian colleagues. In 1988 I was also appointed as a member of the executive board of the IBZ Schloss Gimborn, a wonderful position that I was able to hold for over 21 years, together with Winrich Granitzka and director Klaus Nieder. During that time I was able to organise a course week on a changing current theme in the Dutch language every year. My own experiences in police education were very useful in this.

Through my good IPA friend Jorma Ahonen from Finland (unfortunately already deceased) I was asked twice to be part of the International Cultural Commission of the IPA for a period, a position that I also experienced as very enriching.

Through my good IPA friend Jorma Ahonen from Finland (unfortunately already deceased) I was asked twice to be part of the International Cultural

Commission of the IPA for a period, a position that I also experienced as very enriching.

I also think back with great pleasure on my good contacts with international executive board members such as Roy Stragner, Jürgen Klös, Michael Odysseos and Alan Carter. In 2001 I was appointed as director of International Police Education, where I was able to – so to speak – turn my IPA hobby into my profession. I also enjoyed that position very much and benefited greatly from my IPA knowledge and experience. After my retirement, I resigned from my position in Gimborn because I believe that you can be most useful if you are still in active police service. However, I was able to contribute my experience to the IPA as chairman of the General Advisory Committee of IPA Netherlands, where I performed advisory and supporting tasks for the national board until 2023. My IPA activity has not disappeared with my appointment as honorary chairman of Netherlands.

Especially afterwards, I found more time to participate in regular district activities as an IPA member and I also derive a lot of satisfaction from that.

In summary: My membership of the IPA has brought me many good things, both officially and privately. I have been able to learn a lot from other cultures and police customs and would not have missed this for anything. I don't know if I will reach the 75th anniversary of membership myself, but I do know one thing for sure: It is a clear missed opportunity in your life and career if you don't become a member of the global friendship organisation called IPA!

Servo per Amikeco!

**Ton Rutting** 

#### **#SHEISIPA SEMINAR REFLECTIONS**

Between 01-05 November 2024, I participated in the seminar "Women in IPA, Embracing an inclusive vision for the future" seminar, held at IBZ Gimborn, IPA Information Center in Koln, Germany, which is considered the Flagship of the Association.

During this gathering of 45 women from 25 member states of the International Police Association, we had a group of high-quality trainers who shared their personal stories and instructions for personal and professional development.

The #SHEisIPA project is aimed to give women in IPA the opportunity:

- to connect to the network for professional improvement and personal development;
- to learn about amazing women within IPA and put them in the spotlight to increase IPA's visibility;
- to learn how to promote inclusion within IPA;
- to align with the IPA President's vision for the association



I would like to thank each speaker from the inside of my heart: Karen Duckworth, Marie Daly, May-Britt Rinaldo Ronnebro, Judith Gillepsie, Diedre Mahony, Magda Raducu, Hannah Wheeler, and Ulrike Neuhoff.

Following my participation in this wonderful seminar, I have found some topics that could be addressed and implemented by the IPA Section of the Republic of Moldova, for the promotion of IPA values among the national and international society, as well as the manifestation of the visibility of our Section, both internally and externally:



- 1. "Put on her slippers"
- 2. "The World Cafe" project
- 3. Artur Scholarship,
- 4. "16 days of activism against violence against girls and women" (period November 25 December 10 annually),
- 5. Planting "Green IPA" trees, an important message for protecting the environment.
- 6. On 12 of April is celebrated every year, "Help for street children", a project aimed to raise awareness in society.

#### **#SHEISIPA SEMINAR REFLECTIONS**



During these 4 days of participation in the seminar, I contacted the most wonderful women from whom I assimilated both professional and personal ideas, the interaction with them will remain a beautiful stain in my soul and will of course lead to a lot of fruitful collaborations between the members IPA. The heart-to-heart discussions during breakfast, lunch and dinner left a deep impression of the feminine essence in general, concluding that "Women can do everything, men can do", a well-defined slogan for each member participating in that meeting.

Therefore, I want to thank you for the opportunity to participate in this seminar with phenomenal women, where I had the opportunity to acquire new knowledge and skills, which will surely be useful in my professional and personal work.

I hope that the ideas assimilated from this seminar will have an air of implementation and promotion of IPA values by me personally, as well as by those who are part of IPA Republic of Moldova Section.

SERVO PER AMIKECO

Member IPA Section Republic of Moldova Olga GUȚU

#### EMBRACING AN INCLUSIVE VISION FOR THE FUTURE SEMINAR

Due to the huge success of the seminar, Embracing an Inclusive Vision for the Future seminar 2 is to be held at IBZ Gimborn from 13-17 April 2025. Look out for the outcomes of this seminar in the weeks following this event.

More information regarding #SHEisIPA project can be found on our website:

**#SHEisIPA** 

### SOUTH AFRICA WEST COAST CRICKET

On Wednesday, February 5th, 2025, the SAPS West Coast District IPA-sponsored cricket team faced off against the Bergrivier Municipality Law Enforcement members in a competitive cricket match. The game, which took place in great spirit, saw both teams showcasing teamwork. The SAPS West Coast District IPA team emerged victorious, claiming the win.

The match was not only a display of sporting talent but also an excellent opportunity for fostering community engagement and strengthening bonds between law enforcement agencies.



### **SOUTH AFRICA NATIONAL POLICE DAY**



The South Africa National Police Day 2025 was held on Wednesday, 29 January (National Police Day is celebrated in South Africa on 27 January) at various venues within the West Coast South Africa region with wellness events. This particular event was held at the Cape Columbine Nature Reserve, Tietiesbaai in Paternoster which is about 150km from Cape Town.

The day started where participants could choose between a brisk 3km individual walk of more strenuous 6km Team Walk.

After the walk teams could enter a "Wors off" cooking challenge where teams must enter a dish of which wors(sausage) as the main ingredient. The Wors off was won by the Grill Sergeants of Vredenburg Detective Services.

Melvin de Bruyn

#### ROMANIA ZANZIBAR PROJECT

Once upon a time in Zanzibar, there was a Romanian tourist, a member of IPA, who pulled out the curtains of the fairytale of living on a beautiful island and who could really understand the drama of the local people.

We all travel to different places and parts of the world but most of the time we see only what it is to be seen, but not the reality, because, sometimes we are afraid not to take some pain or ugly stuff back home.



So, even if we are all traveling worldwide with our eyes almost closed, this time, Miss Stroe Nina together with some friends, decided not only to see, but most important, to feel.

Therefore this project started in 2021, with a group of friends who wanted to give their time, energy and receive experience, a good vibe and friendship in return.



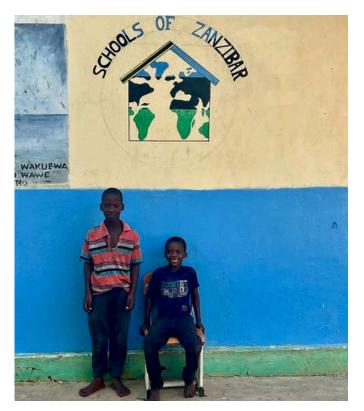
Each year, this group of volunteers became bigger and bigger and the results undeniably for them, but most of all, for the kids who needed a place to learn.

In short time, Zanzibar turned from a place to lay down on the beach to a place where to do something good, to share, to understand and to experience a different culture.

Since 2021, every year Nina and her friends are going to Africa having several practical goals, each time bigger than the previous

- sanitizing and renovating the schools
- feeding children in the community where they are also staying
- making donations
- Conducting apprenticeship courses in the fields of construction and tailoring.

## **ROMANIA ZANIZBAR PROJECT**

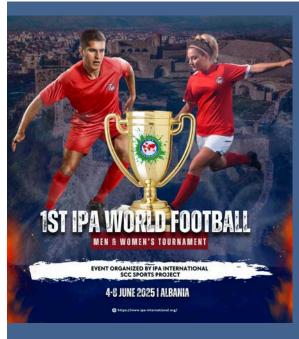


It is clear that sometimes the reality is not the way it seems to be and the exotic life that we might think that people are living in these beautiful places, is harder than ours and that with a little bit of help from us, could help all those communities behind the trees.

#### Mihai-Liviu Tărtăreanu President of IPA ROMANIA



## IPA WORLD FOOTBALL TOURNAMENT 2025



IPA Section Albania hosts the 1st IPA World Football Tournament 2025 (7x7) In the historic city of Shkoder, Albania from 4 to 8 June 2025.

There will be 4 different categories:

- Men
- Women
- Mixed teams (men & women)
- Mixed teams of sections

The deadline for registration is 15.03.2025.

Registrations should be sent from the National Sections to the following email address: <a href="mailto:ipa.wft@gmail.co">ipa.wft@gmail.co</a>m

PROGRAMME & REGISTRATION

#### **ROAD SAFETY FOR YOUNG PEOPLE**

#### IPA Italy, Palermo - Road Safety for Young People

The President of the IPA Local Committee of Palermo, former Commander of the Municipal Police of Castellammare del Golfo Castrense Ganci, has made his life in uniform and, above all, a life experience that has marked him greatly and which concerns his son and the misadventure that occurred in a road accident from which he miraculously emerged safe, his reason for living.



He still engages in what turns out to be an authentic vocation, namely that of passing on to today's children the true value of life through wise teachings on the rules imparted by the highway code and beyond. Castrense, in fact, has been involved in a tour of schools for many years to raise awareness among young people about the use of helmets and seat belts. For years it has been on the front line throughout Italy (from Bergamo, to Naples, to various centers in Sicily) regarding training and raising awareness of life-saving models. With young people he talks about love for life and for those who love us through respect for the rules. Over the years, Ganci himself has already addressed the topic in schools together with local and regional institutions also through the symbolic proposal to buy, with the money from the fines, a helmet for those who have not worn one. Commander Ganci's adopted project is free and available to all secondary schools and third-level secondary schools that request it.

"Think about Life... Drive with your head!", as the project is called, is based on statistical numbers, leading the reasoning on how to prevent accidents, i.e. trying to drastically reduce the number of injuries and, above all, deaths. One fact: in 2021, 1,238 fatal accidents were recorded in Italy (+15%), with 1,313 victims. This means that almost 4 people per day died on the roads of the peninsula. Faced with this tragedy, President Ganci has been waging a battle for years, since that terrible day in January 2010 when, miraculously and thanks to the protection of his helmet, his son Sergio was saved during a bad accident. And since then Ganci has always carried that helmet with him during the hundreds of meetings he has conducted in the schools of Sicily, Calabria and Lombardy, discussing with thousands of children. "A drop to prevent mourning and pain for the mothers and fathers of our kids and students," explains Ganci.



## ROAD SAFETY FOR YOUNG PEOPLE

The objective of the seminars is to offer teachers and students solid support to develop moments of reflection and discussion around some key topics of daily life, talking to young people about a problem that they do not recognise as such. The proposed seminar involves the viewing of films enriched with music and didactic comments in Italian and foreign languages to be able to open the so-called emotional door in those who assist, with the suggestive comments of the communicator and with the involvement of the participants. "There is no point in starting a journey of knowledge by trying to "fill" them with useful information, but it is necessary to enter through an...emotional door". And one of the keys to reaching the emotional component is certainly that dented helmet, which 12 years ago saved a life, that of his son Sergio. "When you say to your mother: I'm going out, I'll see you at lunch, work hard to keep this promise - the Sicilian IPA representative always says - have respect for your life, therefore and for the affection your loved ones have for you The use of a helmet certainly meets this need, just as responsible driving avoids the emergence of many unpleasant situations". Ganci, known for his intransigence and his commitment to legality, interacts with the kids during his meetings, also using high-impact images. As he himself underlines "aware information can save lives and it is often the small carelessness that makes the difference". For his countless and commendable commitments, Ganci was awarded the plaque of merit for his humanitarian contribution to young people in New York, at the gala evening held at "El Caribe Country Club". The motivation reads as follows: "to Castrense Ganci for his humanitarian contribution in promoting well-being for young people". On the other hand, when you put passion and determination into your work, you not only get great personal satisfaction but also appreciation outside your own borders. And this is precisely what the International Police Association aims to do.

IPA Mgazine Director Mauro Nardella



#### **BEACH CLEAN UP EVENT**



On behalf of Socio Cultural Commission Green IPA Project we're excited to invite you to our upcoming Beach Clean-Up IPA Event!

Let's come together to give back to the environment and help keep our beautiful coastline clean.

Humans pollute beaches with materials such as plastic bottles and bags, plastic straws, fishing gear, cigarette filters, surgical masks and many other items that often lead to environmental degradation.

Let's make the difference! Your participation will make a huge impact.

Celebrating World Environment Day (WED) which is celebrated annually on 5 June we encourage you to act for the protection of the environment.

This global event will take place during the period commencing 1 June 2025 until 15 June 2025. Along with cleaning the beach, we'll also be bonding with like-minded individuals and raising awareness about the importance of keeping our oceans and shorelines clean.

Let's work together for a cleaner, greener world, while promoting the ideals and values of IPA.

Please send your reviews, photos, and videos (via we transfer) to: <a href="mailto:chair-scc@ieb-ipa.org">chair-scc@ieb-ipa.org</a> before 30 June 2025.

www.ipa-international.org

#### **IPA MIMOSA FESTIVAL MONTENEGRO**



The Mimosa Festival is a traditional international festival in honor of flowers – the mimosa flower, which promotes the long history of the beautiful seaside town of Herceg Novi and its customs. As in previous years, the rich program consists of folk festivities, abruma, festivals, masquerade balls and concerts by popular performers and has been held for 56 years at the beginning of February.

This year, the IPA of Montenegro-Region South organised an IPA gathering in the period from February 14-16, 2025. In the beautiful and hospitable Hotel Ellena, the hosts treated us to a wonderful gathering, a walk around the city, a barbecue on the beach and a gala dinner.

The important event was attended by International Professional Commission's #SHEISIPA Project Team member, Ivana Pavlović. Ivana is a member IPA Bosnia and Herzegovina - Club of the West Herzegovina County, Grude Goran Žulj. She said, "I was very pleased to be supported by the Chair of the IEB Professional Commission, Diego Trolese, as well as the Project Manager, Karen Duckworth, to attend and discuss all the activities taking place under the #SHEisIPA project".

It was an opportunity to meet with dear friends from the IPA clubs of Montenegro, Croatia, Bosnia and Herzegovina, the Republic of Serbia, the Republic of North Macedonia and Bulgaria.

During the meeting, an Agreement on Cooperation and Twinning was signed between our Region South and the IPA Sisak-Moslavina Regional Council, Section Croatia.

President of IPA Montenegro Biljana Dulović and President of Region South Dejan Janković, made it possible for me, as a member of the Women in IPA #SHEisIPA project team, to hold a presentation and promote the project and the humanitarian sub-project.



The corner with the banner of our project, badges, leaflets and coins #SHEisIPA and gifts prepared by children with disabilities from the Home Marija Naša Nada in Bosnia and Herzegovina, aroused the interest not only of the women who were present, but also of the men, so I spent the evening in interesting conversations, a willingness to join the project, exchanging contacts and ideas, which will certainly help us in our further work.

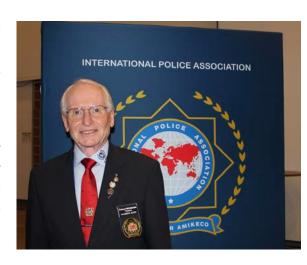
Mimosa is a beautiful flower, originating from South America. It is a delicate flower, with small, yellow berries that grow on a tree. You cannot remain indifferent to this flower. You either like it so much that you will pick it up and take it with you, or you will leave because of its pungent smell, so I think that this festival was an opportunity to network good people and good deeds, which, like friendships, have no boundaries.

Ivana Pavlović - IPA Bosnia and Herzegovina

### **IPA AUSTRIA 65TH ANNIVERSARY**

In 1950 Lincolnshire Police Officer Arthur Troop founded the International Police Association (IPA), a non-governmental worldwide fraternal police organisation. Soon, the Netherlands, Belgium, France, Norway, Switzerland and Germany followed suit.

Austrian detective constable Franz Tewagner from Graz (today the second largest city of Austria), learnt about this newly founded organisation and, together with some other police officers from Graz, he decided to promote the founding of the IPA Austrian Section. Our sponsor section was Germany, and on April 26, 1960, Austria joined the IPA family.





On March 9, 1962, the first National Congress was held, and the IPA-member elected the first Austrian board of the IPA Austrian Section and Dr.h.c. Josef Hasiba became the next president. He held this position for sixteen years, thus, leaving a strong imprint on the IPA Austrian Section.

In 1978 Hubert Holler, PhD, succeeded to the office of president of the Austrian Section, and it was him, who promoted the founding of the Hungarian and the Slovenian sections. He was followed by Richard Menhart, and Otto Wünsch. The latter resigned in 2002, and Werner Pail was elected the next president of the IPA Austrian Section.

In May 2014, Reinhard Moser became the next president but resigned for health reasons in 2017.

The next president, Martin Hoffmann, was elected president in May 2017 and held this position until May 2024. At the 66th World Congress in October 2025 in Athens he was elected International President of the IPA.

At the National Congress in Salzburg, Robert Neumann was elected the next president of the IPA Austrian Section on May 10, 2024.

Then as now the members and functionaries feel committed to the values of our association: professional commadeship, social commitment beyond the borders, exchange of experiences at home and abroad. Educating the public about safety issues is another key issue of our daily work.

With about 31,000 members, the IPA Austrian Section, is the third largest national section worldwide. Austria is a small but not unimportant country, where the IPA Austrian Section with its motto "Servo per amikeco" plays an important social role.

Robert Neumann President

## **IPA GAMES POLAND 2026**



In 2026, Wrocław will become the stage for intense competition among uniformed service officers from around the world! IPAGAMES 2026 is a prestigious international sports competition organised under the auspices of the International Police Association (IPA).

IPAGAMES is not just about sports rivalry—it is, above all, an opportunity experience exchange relationship building among officers from different countries. The competition welcomes both activeduty officers and retired uniformed personnel who want to test their skills in the spirit of fair play. Previous editions of the event have enjoyed great interest and have proven that sports serve as an excellent platform for international cooperation and promoting an active lifestyle among uniformed services.

Wrocław is a city with a rich history, modern infrastructure, and a well-established reputation for hosting major events. It was the host of The World Games 2017, and now it will become the centre of sports competition for uniformed services worldwide.

With its well-prepared sports facilities, developed hotel infrastructure, and attractive location, Wrocław is the perfect place to host such a prestigious event.

Detailed information regarding registration, participation rules, and the event schedule will be announced soon. Follow the official IPAGAMES 2026 communication channels and get ready for an unforgettable sports experience!

See you in Wrocław! #IPAGAMES2026

# IPA ALBANIA MEETS MINISTER OF INTERNAL AFFAIRS

In January 2025 IPA-Section Albania delegation held a meeting with the Minister of Internal Affairs, Mr. Ervin Hoxha, who positively assessed the activities of the IPA - Albania Section to date and expressed his support for future projects.

The Minister emphasised the importance of associations in strengthening the links between police professionals both within and outside the country. A significant indicator of this is the organisation of the IPA World Football Championship in Shkodër.



This championship will not only serve as a platform to promote sportsmanship and international cooperation, but it will also place Shkodër in the global spotlight as a hospitable city committed to organizing such large-scale events.



In January 2025 IPA-Section Albania held a ceremony to express gratitude to Mr. Barjam Yzeiraj, a person who started his career as a basic role police officer and rose to the position of Minister. With nearly 50 years of service in the police force, he is known for his high moral and professional integrity, and he is a model leader of the State Police for law enforcement during difficult years for both the state and society.

#### **IPA Albania**





## **IPA PHOTO COMPETITION 2025**

## IPA AUSTRALIA 60TH ANNIVERSARY

The Australian Capital Territory (ACT)
Region of the International Police
Association – Section Australia is excited
to announce the hosting of the 2025
National Annual General Meeting of
Section Australia in the beautiful
Australian Capital Territory. This special
event marks a monumental milestone—
60 year of the IPA in Australia!

All IPA members and their partners are warmly invited to participate in this significant gathering from October 17th to 19th, 2025.

#### Why Attend?

**Exclusive Celebrations:** Be part of a landmark anniversary that brings together IPA members from around the globe.

**Networking Opportunities:** Connect with fellow members, share experiences, and strengthen bonds within the community.

**Engaging Functions:** Enjoy a series of functions, including the, Annual General Meeting (AGM), and a cocktail party—all held at the prestigious Crowne Plaza Hotel in Canberra.

SIRVO PER ANIXECO

**MORE DETAILS** 



The IPA Socio-Cultural Commission is pleased to announce the IPA International Photo Competition 2025

There are two categories for the 2025 competition:

Open Category: Any photographic subject or topic Subject Category: Police at work

- 400 Euros will be awarded to the overall winner of the competition;
- 300 Euros will be awarded to the winner of each category, with second and third places also receiving awards of 200 and 100 Euros respectively.
- 6 further photos shall receive a merit award.

.More information along with the entry form can be found on our website:

IPA PHOTO
COMPETITION

## **IPA ITALY MEMBER IN HONG KONG**

My name is Guarneri Elisabeth, and I am 21 year old, a proud member of IPA Italy – branch South Tyrol. Currently, I am pursuing my studies at the Management Center Innsbruck (MCI). Over the past five months, I had the extraordinary opportunity to immerse myself in the culture and community of Hong Kong through my exchange program and a two-week language course in Shenzhen. This experience was profoundly enriched by the incredible hospitality and warmth of the IPA Hong Kong members, who made me feel like part of their family.



A special thank you goes to Jacky Lee, the honorary president of IPA Section Shenzhen. From the moment I arrived, Jacky ensured that I felt welcomed and supported. He personally picked me up from the airport, guiding me through the basics of navigating life in China. His care and attentiveness left nothing to be desired, making my transition seamless and enjoyable. When I visited the Shenzhen Police IPA headquarters, I was greeted with a heart-warming banner and the company of several distinguished IPA members, including Tam, the chairman. We shared thoughtful gifts and ideas to strengthen our respective IPA sections. Jacky's constant presence and kindness made every moment memorable, from accompanying me during my travels to ensuring my parents felt equally welcomed during their visit. He truly became a part of our family, and we cherish every moment spent together.



Equally deserving of my heartfelt gratitude is Jack Tam, Chairman of IPA Hong Kong. Throughout my stay, Jack became my guide, friend, and family. I had the privilege of participating in various police activities organised by the Junior Police Call (JPC), including mooncake-making, glamping with charity bag distribution, police station visits, and a flag-raising ceremony led by the youngsters. One of the most unforgettable experiences was joining Jack and his family on a trip to Beijing, where I witnessed a grand parade celebrating the 75th anniversary of the People's Republic of China—a truly monumental event.

Special thanks also go to Suki, who always ensured I felt welcomed at every event, and to other remarkable members like Lillian, Asling, and many more.

## **IPA ITALY MEMBER IN HONG KONG**

Their warmth, kindness, and dedication epitomise what IPA stands for—a global family that not only supports each other across borders but also fosters genuine connections and lifelong friendships.

China and Hong Kong are two magnificent places, rich in culture, kindness, and technological advancements. Every moment of my journey was filled with joy, learning, and unforgettable experiences. I am incredibly grateful for the opportunity to be part of the IPA Hong Kong family, and I look forward to the day we meet again.

Thank you from the bottom of my heart for making my stay so special. I hope my story inspires others to embrace the wonderful community that IPA offers and to experience the same warmth and camaraderie I was so fortunate to receive.

With deepest gratitude

Guarneri Elisabeth







#### **IPA UK 75TH ANNIVERSARY CONCERT**

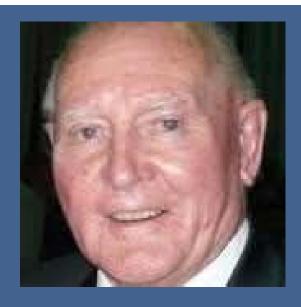
#### **SAVE THE DATE**

Join the 75th Anniversary celebrations and international music event.

Saturday 15th November 2025 19.00

Guildford Cathedral, UK

#### REMEMBERING OUR COLLEAGUES



#### **DAVID MOORE IPA UK**

Ilt is with deep sadness that we announce the passing of long-standing IPA member David Moore, who passed away peacefully at home on February 20th, 2025, at the age of 98.

David was the last surviving Chester City Policeman, having dedicated his entire career to serving in Chester, UK.

A cherished member of several IPA branches, David was an active and respected member of the IPA for 40 years. His contributions and his presence will be profoundly missed by all who knew him within the IPA.

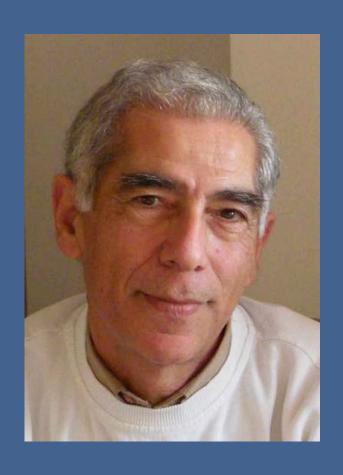
Our heartfelt thoughts and condolences are with the Moore family during this very sad time.

#### SPIRIDIONE BUGEJA IPA MALTA

It is with great sorrow that I share the passing of Spiridione Bugeja, a dedicated and long-serving member of the IPA, as well as a former President of IPA Malta.

He passed away last Saturday at the age of 79.

Spiridione served as President for nearly 30 years and leaves behind a lasting legacy. His absence will be deeply felt by all. Our heartfelt condolences go out to his family during this difficult time.



### **IPA GERMANY ENFORCETAC 2025**

## IPA Germany Shines at EnforceTac 2025 in Nuremberg!

A resounding success for IPA Germany! At EnforceTac 2025 in Nuremberg, the IPA made a strong impression with an outstanding exhibition stand and countless inspiring conversations. IPA friends from all over the world seized the opportunity to connect, and the interest in the association was overwhelming.

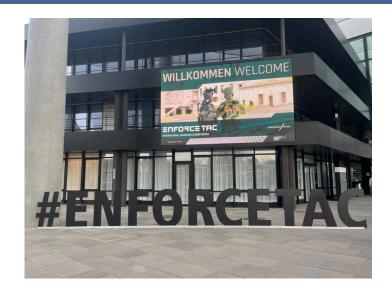
Thanks to the dedicated efforts of IPA Nuremberg, IPA Munich, and IPA Regensburg, the stand was always well-staffed, creating a welcoming atmosphere for visitors. The results speak for themselves: over three days, 45 new members joined IPA Germany across various regions!

Beyond direct engagement, the event was also a media success. Two camera crews visited the IPA stand, interviewing President Philipp Kurz about the organization's international commitment and its importance for police officers worldwide.

The enthusiastic response was undeniable: the booth for next year is already secured! IPA Germany is eagerly looking forward to another great event in Nuremberg in 2026. See you there!

#### Philipp Kurz - President IPA Germany







#### As The First Penguin of the IPA Japan Branch: Taking the First Step to Open Up the World

"Do I really deserve an opportunity? Well, I might as well try, even if it's just for the sake of challenging myself."

This was my honest thought when I first saw the scholarship announcement. I filled out the application form, writing about my current job and the reasons why I wanted to take the course "Terrorism in the Digital Age." My answers were not particularly polished or meticulously crafted. Still, to my great surprise, I became the first representative from the IPA Japan Branch to win the ATS scholarship, granting me the opportunity to participate in a training seminar at the historic Castle Gimborn in Germany.



Even now, I am not entirely sure why I was chosen. The competition was undoubtedly fierce, with only a limited number of scholarships available. But perhaps what set me apart was my willingness to take that first step, even in the face of uncertainty. Reflecting on the experience, I realize now that this application turned out to be a significant milestone not only for myself but also for the Japan Branch of the IPA.

Traveling abroad alone for the first time, I felt overwhelmed with anxiety from the moment I left Japan until I arrived at the seminar venue. During the journey, my thoughts were consumed by self-doubt: "Will my English skills be sufficient?" "What if I can't keep up with the discussions among other professionals?" On top of that, I felt the heavy weight of representing Japan on my shoulders.

However, my anxiety began to ease as I introduced myself to fellow police officers from around the world and started exchanging opinions about the security situations in our respective countries. Gradually, I realized that despite our diverse backgrounds, we shared a common sense of mission. This feeling of camaraderie helped me overcome my initial insecurities and made me proud to contribute my perspectives as a representative of Japan.

The course was quite unique, offering a perspective that was completely different from what I had experienced before. It focused on analyzing vulnerabilities in law enforcement systems from the viewpoint of terrorists. We participants organized working terror groups with logos and created our plan (our team was called "New World Order" with Sushi logo). This approach challenged me to think like a perpetrator—something far removed from my usual mindset of viewing situations solely through the lens of a police officer working to prevent crimes.





By understanding how potential attackers perceive and navigate law enforcement efforts, I was able to identify areas that require more robust measures and anticipate strategies that might be used against us.

This shift in perspective was a powerful learning experience. It made me realize that counterterrorism is not just about reacting to incidents or strengthening visible defenses—it's also about thinking proactively, foreseeing threats, and pre-emptively addressing gaps that attackers might exploit. The course pushed me to step outside the comfort zone of my professional perspective and to adopt a broader, more strategic view of public safety.

Ultimately, this exercise deepened my understanding of the complexities of combating terrorism and reinforced the importance of creative thinking in developing effective security measures. It wasn't just a training session; it was an eye-opening experience that reshaped how I approach my work in law enforcement.

The seminar wasn't only about official sessions. In the evenings, we would gather in the bar within Gimborn, enjoying drinks while sharing stories and laughter. These moments were invaluable for deepening our bonds as colleagues united by the shared mission of maintaining public safety. Cultural and linguistic differences seemed to dissolve as we connected on a deeper level.



What struck me the most was their strong interest in Japan's culture and security measures. Many participants were already familiar with the tragic incident involving former Prime Minister Shinzo Abe, and the case was frequently discussed as a case study during the seminar. Explaining the incident's background, its implications, and the countermeasures implemented in Japan not only enriched the discussions but also made me realise the global value of my knowledge and experiences.

In addition, the excursion to Cologne's Christmas Market was an unforgettable highlight of the ATS program. The market was truly impressive, with its beautifully decorated stalls, the enchanting aroma of mulled wine and roasted chestnuts, and the festive atmosphere that seemed to wrap the entire city in warmth and joy.

It was as if I had stepped into a holiday postcard, and the experience felt almost surreal.



I had long dreamed of seeing an authentic German Christmas market with my own eyes, and having that dream come true during this program was an unexpected but delightful reward. Strolling through the market, I marveled at the variety of festive treats, and the traditional sounds of Christmas music. Every corner of the market seemed to hold a new surprise, from hand-carved wooden toys to traditional German delicacies like bratwurst.



What made the visit even more memorable was sharing it with my fellow participants. Walking through the vibrant stalls together, exchanging stories, and trying out local specialties allowed us to bond in a more informal and personal way, deepening the connections we had built during the seminar.

This excursion wasn't just about leisure; it was also a cultural immersion that allowed me to appreciate the traditions and spirit of Germany during the holiday season. It reminded me that the ATS program wasn't just about professional development—it was also about fostering cultural understanding and creating moments of joy that would stay with me long after the seminar ended. Visiting the Christmas market wasn't just a dream fulfilled; it became a cherished memory that perfectly captured the magic of my time in Germany.

On the final day of the seminar, we embraced each other, promising to meet again. One participant said something that left a lasting impression on me:

"The information we learned here can be found on the internet. What truly matters are the connections we've built during this seminar."

Hearing these words, I was convinced that the greatest asset I gained through ATS was the strong network of relationships with police officers from around the world.

Now, whenever I hear news about challenging situations in other countries, I think of my colleagues on the front lines. Even if I cannot meet them in person, I hope to send words of encouragement that might provide them with some strength.

Furthermore, these connections continue beyond the seminar through email and social media, enabling us to exchange information. In an era where criminal activities transcend borders, I am confident that these international relationships are an indispensable tool for preventing and responding to crimes.

Finally, I would like to offer a message to future ATS applicants. You may hesitate, doubting your chances or feeling unprepared. But as my experience shows, taking that first step, even if you feel unsure, can open doors to new possibilities.



From the moment you join the seminar, you are representing your country. Embrace this role with pride and give it your all. Believe that this experience will not only expand your horizons but also open doors to a brighter future and a more connected world. Taking the first step may lead you to discover new perspectives and opportunities you never imagined.

#### Takayuki Shirai - IPA Japan

## ARE YOU INTERSTED IN EARNING THE ARTHUR TROOP SCHOLARSHIP?

Would you like the opportunity to attend a professional development course to enhance your knowledge and skills?

Are you eager to connect with fellow police officers from around the world, exchange cultures and experiences, and build lasting friendships?

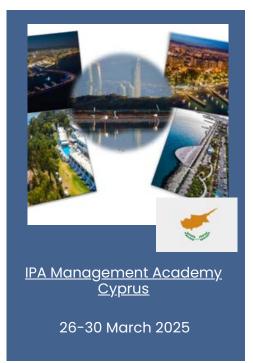
If you answered "yes" to any of the above, this is your final chance to apply for the Arthur Troop Scholarship this year.

Registration closes on March 31st, 2025.

**Apply Now** 

## **UPCOMING EVENTS**













Here are some of the events taking place throughout the IPA over the next couple of months. Visit our international website for a full list of our upcoming events:

<u>ipa-international.org/Events</u>

## **GIMBORN SEMINARS**

IBZ Castle Gimborn also referred to as the flagship of our association offers professional seminars, conferences and meetings and plays a vital role in fostering professional exchange among law enforcement officers. These seminars help to build personal networks that are the cornerstone of successful international crime-fighting.

Find the link to the seminar programme and book today!





#### **UPCOMING SEMINARS**

25   06	03.0309.03.	Fasten? Trau Dich! - Fasten im Oberbergischen Land		529€	IPA 399€
25   07	17.0321.03.	Europäische Allianzen zur Bekämpfung von "Clankriminalität" und organisierter Kriminalität		499€	IPA 369€
	European Alliances to Combat Clan Crime and Organized Crime				
25 08 24.0328.03.	Stressintelligenz entwickeln – Kompetenzen stärken:		499€	IPA 369€	
	Hilfe durch Stressmanagement (Modul I)				
25   09	26.0328.03.	Konflikte im Dienst: Von der Spannung zur Lösung		499€	IPA 369€
25   10	31.0304.04.	Optimiser les ressources: négociation et efficacité opérationnelle des forces de l'ordre		499€	IPA 369€
25   11	08.0410.04.	Erfolgreich führen in Zeiten des Wandels		499€	IPA 369€
25   12	25.0427.04.	ASP Instructor Course	N K	399€	IPA 299€
25   13 25.0427.04.	Motorradkultur und Sicherheit – Training für verantwortungs-		399€	IPA 299€	
		bewusstes Motorradfahren für Harley & Indian Freunde			
25   14	28.0430.04.	Eingriffsrecht für grenzüberschreitende Zusammenarbeit		499€	IPA 369€
		in Joint Investigation Teams			



#### **MARKETING**



#### Social Media Campaign

Dear IPA Friends Worldwide,

We invite you to submit photographs for use in our official IPA channels (social media, website, newsletters, etc.) to support our monthly marketing themes in 2025. Please send your images to marketing@ieb-ipa.org.

• March: Environmental and Wildlife Protection

Highlight police involvement in protecting natural habitats, wildlife, and local environments. Photos could include patrols in nature reserves, anti-poaching units, or cleanup initiatives, underscoring a commitment to sustainability and community well-being.

- April: Rural Policing
- May: Policing at Large Events
- June: Youth Engagement Programmes

Please ensure you have the rights and permissions to any photos submitted. Thank you for your support and cooperation. Your contributions will help present a strong, unified image of the IPA around the world.



Scan the QR code to view our social media channels. Make sure you follow us for the latest events and information.



#### **MARKETING**



#### **Marketing Team Meeting**

From February 21 to 24, 2025, the marketing team gathered in London for their first in-person meeting under the leadership of International President Martin Hoffmann. During the session, the team participated in several workshops, working collaboratively to refine key strategies for both recruitment and retention efforts.

Key topics discussed included:



- Social Media Strategies: The team explored ways to enhance engagement and visibility on social platforms, focusing on targeted campaigns and content creation.
- New IPA Website Development: Discussions centred around the development of the new IPA website, emphasizing user experience, functionality, and content to better serve members and stakeholders.
- IPA Promotional Video Suggestions: The team brainstormed ideas for an impactful promotional video aimed at increasing awareness and driving interest in the IPA's mission and services.

Overall, the meeting served as a crucial step in aligning the marketing team's efforts with the organisation's broader goals for the year ahead.

#### Attendees included:

- Martin Hoffmann (International President Austria)
- Emma-Jane Dallison (UK)
- Hana Bower (IAC UK)
- Lisa Foreman (IAC UK)
- Sibel Gaicki (Germany)
- Konstantinos Bouklis (Greece)
- Kees Jongh (Netherlands)
- Raphael Hermann (Switzerland)
- Vilma Dudeniene (Lithuania)

Look out for more from the marketing team in the coming weeks.





International Administration Office 1 Fox Road West Bridgford Nottingham NG2 6AJ