



NEWSLETTER

INTERNATIONAL POLICE ASSOCIATION



#SHEisIPA EMBRACING AN INCLUSIVE VISION FOR THE FUTURE 2 SEMINAR

Following the success of the Embracing an Inclusive Vision for the Future seminar held at IBZ Gimborn in November 2024, there was a huge demand to host the event once again. Embracing an Inclusive Vision Seminar 2 was held from 13-17 April 2025 and the invitation was extended to members from around the world. This seminar continues to empower women in policing and promote inclusion across the profession. Read more on page 8



CHILDREN'S DRAWING COMPETITION



All children or grandchildren of our members, aged 6-12 years are invited to participate in the Children's Drawing Competition.

Read more about this competition on page 16. Full terms and conditions and entry forms can be found on our international website.

Painting of the cat is by ADAM BORKO, age 12 of IPA Israel. The overall winner of the Children's Drawing Competition 2024.

TABLE OF CONTENTS

Introduction from
Treasurer Social Affairs
Jean-Pierre Allet

04

6th IPA Congress of IPA
Albania

05

75th Anniversary Feature
Walter Mößlacher
IPA Austria

06

#SHEisIPA
Embracing an Inclusive
Vision for the Future 2
Seminar

08

#SHEisIPA Embracing an
Inclusive Vision for the
Future' seminar
Paula Borrahlo

10

IPA Latvia Ice Hockey
Tournament

13

IPA Slovenia
Understanding New
Generations

15

IPA Montenegro
Gathering

18



IPA Albania 6th Congress



Embracing an Inclusive Vision for the Future 2



IPA Latvia Ice Hockey Tournament

TABLE OF CONTENTS

IPA Children's Drawing Competition	18	Upcoming Events	39
IPA Management Academy 2025		Gimborn Seminars	39
Carnival Party IPA Cologne	22	Marketing	40
IPA Peru Present ID Card to General Commander of National Police	25		
IPA Portugal Launch the Orange Project	27		
IPA Beach Clean Up Event	30		
Friendship Week in Japan	31		
IPA USA Visits IPA UK	33		
IPA Italy meets Gianfrancesco one of the Greatest Italian Artists	36		
IPA Poland Attend Anniversary of IPA Ostsachsen, Germany	37		



IPA Peru Present ID Card to General Commander



IPA Management Academy 2025

INTRODUCTION FROM TREASURER SOCIAL AFFAIRS JEAN-PIERRE ALLET



JEAN-PIERRE ALLET

Treasurer Social Affairs

Dear IPA Members, Dear Friends,

In an increasingly interconnected world, the role of international cooperation among law enforcement agencies has never been more critical. The International Police Association (IPA) stands as a beacon of solidarity, promoting dialogue, understanding, and collaboration among police officers across the globe. It is a unique organisation that transcends borders, uniting law enforcement professionals from diverse cultures and backgrounds under the shared commitment to uphold the principles of justice, integrity, and service.

As I reflect on my journey within this esteemed organisation, I am filled with immense gratitude and honour for the opportunity to serve on the International Board.

This role is not just a position; it represents a profound responsibility to advocate for the values that define our profession and to support our members in their noble pursuit of maintaining peace and security.

Being part of the IPA allows me to engage with dedicated individuals who share a passion for enhancing the safety and well-being of communities worldwide. Together, we tackle pressing issues such as cross-border crime, human trafficking, and the challenges posed by emerging technologies. The collaboration fostered within the IPA enables us to exchange best practices, innovative strategies, and vital resources, ultimately strengthening our collective ability to serve and protect.

As we move forward, I am committed to fostering an environment of mutual respect and cooperation, where every voice is heard, and every contribution is valued. The friendships and networks formed through the IPA are invaluable, serving not only our members but also the communities we serve.

In conclusion, I extend my heartfelt thanks to each member of the International Police Association for their dedication and unwavering commitment to our mission. It is with great pride that I embrace my role on the International Board, and I look forward to continuing our vital work together, ensuring that we honour the legacy of those who have served before us while paving the way for future generations of law enforcement professionals.

"Servo per Amikeco"

Jean-Pierre (JP)

Jean-Pierre (JP) Allet
Treasurer Social Affairs

6TH IPA CONGRESS OF IPA ALBANIA

On the Development of the 6th Congress of IPA – Section Albania

From March 21 to 23, 2025, the 6th Congress of the International Police Association (IPA) – Section Albania was held in the city of Korçë (southeastern part of the country). This event brought together delegations from the regional sections of Croatia, Bosnia and Herzegovina, Montenegro, North Macedonia, and Greece, marking an important moment for international cooperation among police organisations.



A group of 45 members of IPA Croatia, along with their families, participated in this event, combining their attendance at the congress with sightseeing tours in the cities of Korçë and Pogradec.

Solemn Session and Participants

On March 22, the solemn session took place, attended by several mayors from Korçë and other cities, representatives of the clergy, local police leaders, and officials from the Border and Migration Directorate of Korçë. Also present at this event were police veterans, numerous guests, and distinguished invitees. National and local media dedicated special attention to this congress, reflecting its importance on both an institutional and public level.

Parallel to the congress, a joint seminar with regional leaders was organised to discuss the phenomenon of irregular migration in the Balkan countries. The discussions focused on the main challenges faced by the region's states and the possibilities for cooperation in addressing this issue.



To ensure the smooth running of the event and the safety of participants, the Korçë Local Police Directorate, in collaboration with the Municipal Police, took full measures to escort the tourist buses and facilitate the free movement of delegations. As part of the program, visits were also organised to culturally and economically significant sites, including the renowned "Korça" Beer Factory.

This congress marked an important step in strengthening cooperation among IPA sections in the region, fostering the exchange of experiences, and improving inter-institutional relations.

Skender Doda – President IPA Albania

WALTER MÖSSLACHER IPA AUSTRIA



Walter Mösslacher

IPA-member since January 1, 1974

3rd International Vice-President (1994-1997)

1st International Vice-President (1997 – 2000)

On January 1, 1974, I became a member of the IPA Austrian Section – Regional Branch Carinthia. A year later I was asked to continue with structuring the organisation of the IPA-Branch Villach and further to take over its management. Years of work and a quickly growing number of members followed.

Due to several organisational problems in our organisation I had to take over the position of the secretary of the Regional Branch Carinthia and in December of the same year I became its chairman. This position also meant that I became a member of the Austrian national board. During the ninth National Congress in Zurich, Switzerland, I was elected delegate to the IEC of the IPA Austrian Section.

After the XII World Congress in Rotterdam, the Netherlands, in 1988, the third international vice-president, Walter Herrmann, appointed me a member of the professional commission for the following three years. After the XIII World Congress in Wellington, New Zealand, in 1995, I held this position for another three years. Under the leadership of Armand Jaminet the members of the professional commission were able to independently implement various projects.

In 1994, during the XIV World Congress, I ran for the position of the third international vice-president and succeeded. Demanding long-term projects including the acquisition of rankings within the police forces followed. Thus, a reference book was provided for the IPA-members. The importance of this reference book was particularly highlighted during the World Congress in Quebec, Canada, in 1997.

WALTER MÖSSLACHER IPA AUSTRIA

After the XII World Congress in Rotterdam, the Netherlands, in 1988, the third international vice-president, Walter Herrmann, appointed me a member of the professional commission for the following three years. After the XIII World Congress in Wellington, New Zealand, in 1995, I held this position for another three years. Under the leadership of Armand Jaminet the members of the professional commission were able to independently implement various projects.

During this congress I was again appointed leader of the international professional commission. During the XVI IPA World Congress, projects, such as the creation of floppy discs, the proclamations of human rights in printed versions, descriptions of the various forms of police training etc were highly appreciated.

Having been elected third international vice-president of the IPA, I resigned from all my positions within the IPA Regional Branch Carinthia. In recognition of the goals I had achieved, the IPA Section Austria appointed me honorary president, and honorary member and I also received the Golden Ring of Honour. The IPA Regional Branch Carinthia appointed me honorary chairman.

Due to serious health problems, I decided not to run for any further position of the PEB. In 2000, during the IPA Jubilee Congress in Bournemouth, Great Britain, I was awarded "la médaille d'or No 16 pour services exceptionnels rendus à l'IPA".

I am happy that I was able to work for the IPA and to help implement the noble ideas of Arthur Troop.

I want to send to all IPA members my most heartfelt and best wishes for the future.



SERVO PER AMIKECO

Walter Mößlacher

EMBRACING AN INCLUSIVE VISION FOR THE FUTURE 2 SEMINAR'

For the second time, it was an honour for the #SHEisIPA team to host the second 'Embracing an Inclusive Vision for the Future' seminar at IBZ Gimborn between 13 – 17 April. 55 women from 25 countries were joined by International President Martin Hoffmann and Professional Commission Chair Diego Trolese to connect, learn, listen and share experiences.

A wonderful selection of speakers covered topics including 'Empowering to Lead'; UN Women's Initiative 'HeForShe'; AI In Policing; 'Gender Equality in Montenegrin Police'; 'International Police Missions'; 'The African Journey' and 'Enhancing Potential and Creating Opportunity'.



The World Café exercise again provided everybody with a chance not only to be heard, but to be part of the discussion about change and good practice. Key points will form part of the Seminar Outcome Document.

We were delighted that this event had representation from ten sections who were not present in November 2024, and their presence contributed greatly to the rich seam of learning that was present throughout. Whilst our Project Team colleague Pel Marmo (Section Botswana) was unable to be present, the amazing work to support women in Policing in the African Chapter was delivered on her behalf by Philisiwe Mngometulu (Secretary General Section Eswatini). Philisiwe was joined by Deputy Commissioner of Police - Eswatini - Judith Simangele Motsa. Irene Kerubo Ongayo represented Section Kenya, and as Irene had participated in International Policing Missions in South Sudan, her contribution to this presentation delivered by Inger Gret Lia Staleson (Section Norway) was greatly appreciated.

We also had the benefit of a senior leader from outside of policing – Ruth Busby OBE – sharing her experience of empowering women in a large organisation. Hearing from other industry specialists can only serve to enhance the opportunities to share and exchange best practice and capitalise on initiatives that have proven to be successful elsewhere.

EMBRACING AN INCLUSIVE VISION FOR THE FUTURE 2 SEMINAR'



There were two other wonderful occasions that were celebrated during the seminar. Firstly, Cristina Schimbov (President of The Association of Women in Policing in Moldova) and Biljana Dulovic, President Section Montenegro, chose the seminar as the platform to sign the partnership agreement between their two Sections, supporting ongoing activities to promote women in policing. Secondly, we were very pleased to be able to acknowledge the huge milestone anniversary this year of 100 years of Women in Policing in Poland with Aneta Sobieraj (Section Poland). Aneta gave a fabulous presentation about this, and we wish her and her Polish colleagues a great year of celebrations. Both events shone a clear light on where women in policing have come from, and how bright the future is moving forward.

#SHEisIPA Project Lead Karen Duckworth said “the purpose of these events can be summed up with the below:

There are:

Amazing women who **have done**, and are **still doing**, amazing things in the IPA.

There are:

Amazing and capable women in the IPA who **aspire** to do amazing things.

How do we bring the two together to achieve amazing things.



Seminars such as the one last week at IBZ Gimborn is just one way. We were fortunate to be joined by inspiring women in the IPA like Section Montenegro President Biljana Dulovic (one of only two National Presidents out of sixty-nine) and Section Netherland's Dr Jose Rooijers, who inspired us all by sharing their experiences and on-going work within policing.”

Delegates are impacted in different ways by events such as this and take away the experience to consider how it might impact their onward personal and professional journey. In the coming months, some of those personal reflections will be shared here in the IAC newsletter.

As the #SHEisIPA Project Team looks ahead now to the ‘Empowering Female Leaders in Law Enforcement’ seminar, which will be held at IBZ Gimborn between 23–27th October 2025 (details of the programme to be circulated soon), we thank all those who are supporting this project in many different ways, and as we grow, we look forward to the positive benefits of an inclusive and supportive environment in which women in the IPA can thrive growing the organisation in a healthy and sustainable way.

Karen Duckworth #SHEisIPA Project Lead

www.ipa-international.org

#SHEISIPA EMBRACING AN INCLUSIVE VISION FOR THE FUTURE' SEMINAR



As the second seminar concludes of the #SHEisIPA Embracing an Inclusive Vision for the Future 2 in IBZ Gimborn, Paula Borralho, Vice President of Section Portugal reflects on the first seminar she attended in November 2024.

"Women in the IPA" is one of the main projects that is part of the recent strategy developed by the Professional Commission of the International Executive Board (IEB). This is a project that was created with the aim of enhancing the recognition and integration of women in the IPA which, although already started in the past, the motion was presented and formally approved at the 2023 World Congress, in city of Athens - Greece, since then, the project is now to be known as "Project #SHEisIPA". In the wake of giving shape to this project and integrating the international dissemination strategy of the #SHEisIPA and, therefore, of women police officers, several interviews were carried out with women with relevant functions at IPA. These were then shared and accompanied by posters of photos of these policewomen from various countries via social media.

Right at the time, the Portuguese Section was represented by its President Paula Borralho (2023), having been interviewed and publicised, with photo on the IAC social networks and on the website, accompanied by a message that conveys the feeling of each person.

Between the 1st and 5th of November 2024, the IPA Training Centre, in Gimborn Castle, in Germany, was the stage for the 1st Women's Seminar of the IPA, integrated into the so-called #SHEisIPA. 45 female police officers were present at this seminar. representation of 24 Sections, such as: Portugal, England, Romania, Sweden, Austria, Vltava, Spain, Israel, Canada, Germany, Bulgaria, North Macedonia, Ireland, Lithuania, Peru, Belgium, Italy, Gibraltar, Ireland, USA, Finland, Serbia, Norway and the Netherlands. This first meeting adopted the theme, which became the project slogan: "Embracing an inclusive vision for the future – with Honour, Equality, Respect and Opportunity."

This #SHEisIPA project and this Seminar ensured the objective of bringing together women from the International Police Association (IPA), enhancing a collective voice that transforms the way IPA present itself to the wider law enforcement community, and encourage more women to consider joining the organisation. Furthermore, we sought to encourage each and every one of the women, to enhance their representation in the IPA, particularly through assuming positions each time with more influence in the association.

#SHEISIPA EMBRACING AN INCLUSIVE VISION FOR THE FUTURE' SEMINAR

Taking as a reference the data presented on the percentage ratio between genders in the police (around 35% of women), #SHEisIPA has as its main objective, bring the current 15% of representation of women in the IPA. The women expressed the need to see themselves "reflected" in the organisation, to feel encouraged to be part of it and #SHEisIPA expressed its commitment to ensure this happens.

The seminar promoted healthy and mutual support between delegates, through a variety of IPA presentations and professional development of women.



In the end, one of the main results achieved, it was undoubtedly the opportunity to gain new friendships and enhance interpersonal relationships, which certainly contribute greatly to bringing together all women who participated in this Seminar.

Regarding themes, several questions were raised, the answers to which can contribute to make a difference:

- What are the most immediate and practical steps we can take, both at an individual level as a collective, to begin creating a more inclusive and supportive environment for women?
- What are the main barriers that can slow down or prevent progress towards gender equality in this organisation, and how can we realistically overcome it?
- How can we effectively address resistance to change, especially from those who may not recognise the importance of gender equality or do you feel threatened by them?
- How can men and other allies play a more active role in supporting gender equality and ensuring that women's voices are heard and valued?
- What are your hopes for the future of gender equality at this organisation?
- How do you imagine an ideal and fully inclusive place within the IPA?

All these issues were widely debated, listening to opinions very similar, around visibility, interaction and opportunity to be in the right place at the right time, as factors that this way, will be able to change mentalities, valuing the work of each one.

#SHEISIPA EMBRACING AN INCLUSIVE VISION FOR THE FUTURE' SEMINAR

Of course, there will always be resistance to change on the part those who adopt a defensive perspective, as they see the rise of women, as a "threat" to the place they occupy, largely be more insightful, competent, achieve goals in a more efficient and organised, where sensitivity and the "sixth sense" feminine, prevail as innate characteristics.

But the truth is that women can make a DIFFERENCE, and it is within each one, that the difference begins as mothers, grandmothers, sisters and aunts, can and should also transmit to their descendants of the male gender, respect, equality, honour and the ability to value women as equals. I even dare to say that I have already Today, women ARE ALREADY THE DIFFERENCE.

And being the face of #SHEisIPA in Portugal, allow me now a more personal approach. Originating from a very hierarchical institution and, at the time, strongly masculine, I had to make a lot of effort and demonstrate insistently my professional value, to conquer, both the respect of colleagues and superiors, and to occupy the place I wanted for myself, within the institution. Today I am still very proud to be a Police Officer, to have conquered what I conquered, to have opened the doors to many of us, but above all I feel enormous pride in being a WOMAN.

Having been a member of the IPA for 28 years, in December 2020, I assumed the Presidency of the Portuguese Section, until March 2024, I can say that, at times, I felt a lack of support from abroad. Within the IPA, this feeling was less noticeable, because all of us, men and women, fought for the well-being of our associates and, without a doubt, I was supported in many important decisions where the majority of votes were from men. This contributing to the growth of an IPA, more updates at a technological level, greener, more social and supportive conditions for our members, whether Portuguese or from other countries, who come to us.

Certainly, the IPA already has, in all parts of the world, strong women, extremely capable and with enormous leadership skills, but the #SHEisIPA project aims to help them to loosen the bonds of prejudice and show their true potential of women, also at IPA.

In the end, a very important conclusion, the reiteration that we can all be "Wonder Woman".

Paula Borrahló
IPA Portugal

IPA LATVIA ICE HOCKEY TOURNAMENT

Ice Hockey, Brotherhood & Bronze: IPA Latvia Shines in Tournament Debut

Now challenging IPA members worldwide to join the ice!

On March 21, the annual “Operational Services Cup” ice hockey tournament took place at the Volvo Ice Hall in Riga, Latvia. For the sixth consecutive year, the event was organised by IPA Latvia, bringing together five strong teams: the Municipal Police (PPI), the State Fire and Rescue Service (VUGD), the State Border Guard, the State Police, and the tournament hosts – the IPA LATVIA team.



The tournament was ceremonially opened by Riga Mayor Vilnis Ķirsis and special guest Christos Parginos, a member of the IPA International Executive Board from Greece, responsible for sport and culture within the organisation. Parginos remarked, “The goal of IPA isn’t only to foster cooperation between police officers, but also to promote friendship, a healthy spirit, and international understanding. Tournaments like this are a way to unite people through sport. IPA Latvia can be proud of what they’ve accomplished here.”

He admitted that this was his first time seeing an ice hockey match in person and was thrilled by the atmosphere and the players’ dedication: “Police officers aren’t robots – they are human beings with real needs. Sport is a way to relieve stress, strengthen resilience, and build bonds outside of work. This tournament gives us a glimpse of the person behind the uniform.”

Over the course of the day, 10 intense games were played in a tightly coordinated seven-hour schedule. The team from the Municipal Police (PPI) defended their title and retained the travelling champion’s cup. VUGD took second place, while IPA LATVIA earned a proud third-place finish in what was their debut appearance. The State Border Guard came in fourth, and the State Police rounded out the rankings in fifth.

IPA LATVIA ICE HOCKEY TOURNAMENT



Latvian State Police Chief Armands Ruks, who also laced up his skates and played alongside his colleagues, emphasized the value of the event: “The atmosphere was fantastic, and the competitive spirit was strong. On the ice, it doesn’t matter if you’re a general or a sergeant – you’re all one team. Sports not only improve physical fitness but also strengthen trust and camaraderie. For police officers, this is a daily necessity – it helps build mental resilience and the capacity to handle the pressures of duty.”

Inguns Pīcs, president of IPA Latvia and tournament organiser, highlighted the effort behind the scenes: “We witnessed high-level hockey and genuine camaraderie. The biggest challenge was organising 10 games in just seven hours, but thanks to our team and dedicated volunteers, we managed to run the schedule to the minute.”

He added: “This year many asked – when will the tournament grow? We see huge potential to organise an international championship for IPA members in 2026, with 12 teams from different countries, live broadcasts, commentators, and even a charity match in support of children.



The IPA Latvia team made their debut this year with a remarkable result, and Pīcs emphasized: “It came as a surprise to all of us – but from here, the only way is up! I encourage all future participants to prepare early – next year’s tournament will be even bigger and more unforgettable.”

He concluded with a smile: “To next year’s participants, I say – get ready for a major challenge and an unforgettable experience! We’re building a championship where the only crime will be scoring too many goals. But seriously – we welcome every nation to join us for this grand IPA hockey celebration. Get in touch to register!”

Egita Segliņa
IPA Latvia

IPA SLOVENIA UNDERSTANDING NEW GENERATIONS

The representative of IPA Slovenia, Anita Kovačič, recently attended the outstanding IPA Management Conference, which was hosted by IPA Cyprus. The conference is focused on the development of the IPA, and this year as well, the work of the participants included presentations by individual sections about their activities in this area. The representative of the Slovenian IPA focused her presentation on the new generations, their generational characteristics, and modern digital tools that address those characteristics.



Presentation included ideas about how to invite young colleagues to be a part of IPA, some free tools you can use within your communication activities were also demonstrated.

Each generation has its own characteristics that distinguish it from others. We are members of different generations, and generations are connected by different events and experiences in the same period of time. They are shaped by different factors –

For example, social and cultural, political and economic factors, the conditions of the historical time and changes in identities, values, interests, practices and lifestyles develop.

But what about young generations that are now studying, are starting to work and going into the police, and IPA? Around 30% of the global workforce is already represented by Generation Z or Gen Zs (that means people who are today between 13 and around 29 years old). Because different generations are different, it is of course important to know what kind of generation it is and how we can attract their attention.

This is a generation that is very technological advanced, accustomed to fast changes, they love to learn, are committed to social changes, diversity and are looking for a sense of purpose.

Challenge no. 1: They're Digital Natives. This is a generation that is closest to technology, they grew up with smartphones in their hands, they don't know how life existed before internet.

Can we find any opportunities within this challenge? If we want to target their engagement, we should provide digital content, social media engagement, even online learning tools.

That means they definitely do not like outdated and inefficient technological experiences, like old websites full of content that are loading ages and are hurting our eyes. This is also connected to their short attention span – their attention when it comes to online content, is really short, so they need right information right now.

IPA SLOVENIA UNDERSTANDING NEW GENERATIONS

Digital content needs to be efficient, mobile-friendly, websites that are easy to navigate, we need to publish information which is short, that tells us everything we need without additional search, we can use different communication channels that are up to date, modern, manageable and that goes for the social media as well.

Tools? One tool that is really easy to use within different graphic formats is Canva. We use it for social media posts for different social media accounts, flyers for events, for online magazine we publish, for video production, animation and even for his presentation.

Challenge no. 2: this is a lonely generation.

As the world becomes more introverted and digitized, associations can take advantage of this by offering opportunities for networking.



The opportunity here is to show young generations (not only Generation Z) how social we are, where they can meet with others. We are really active when it comes to different events in IPA, but the challenge here is to organise events that are interesting to them. Any opportunities? Generation Z is eager to learn, they are looking for career advancement and growth opportunities because they are not going to settle with one job just because they have it, they are not afraid to switch between jobs in a moment, even job sectors, for them is important to achieve better opportunities, better benefits and pay. The winning recipe is to find events that are combining socialising, are bringing new experiences and new knowledge that is good for their career.

In addition, according to one study, networking is the biggest reason that Gen Zs and Millennials, would join a society or professional association.

Any tools? Live events, but in addition to this we can mention newsletters, for an example email platform Brevo to send designed newsletters and as well verify which themes, news, events are interesting to members when we send those emails.

IPA SLOVENIA UNDERSTANDING NEW GENERATIONS



Challenge no. 3: Understand Their Expectations

The basic idea is to simply ask young members what they want, what do they want from your IPA, what do they think about your work.

What about opportunities? There are a lot of studies about personal characteristics of this generation. We can say that for IPA there are some important traits that resonate with young people and are connected to IPA.

For example, to them it is important to make a difference - many young people want to make an impact, they think this is a purpose of their existence, and this can be achieved through their work, through the association and so on. So if we in IPA believe in our values, and we live them, and we are organising events with this in mind, this is another factor that can be really inviting to them. And it's not just a purpose, many young people appreciate things like transparency, integrity, diversity (in race, gender, identity, orientation), they love organisations that are committed to a broader set of social challenges, so any events in that sense are a plus (for an example environmental events, charities, events regarding supporting diversity, etc).

In addition, young generations are pretty careful when it comes to how they spend their money, so value proposition is important as well. And when they're looking at joining any organisation, they're not just after a membership card or a sticker for their car, they want to know they're getting real value for their money, that this is an organisation in line with their values and as we said already, that is bringing them benefits.

Any other tools we can use? Chat GPT is being utilised frequently for different ideas, help with text and posts on social media, speeches etc.

Just for fun I asked Chat GPT which activities it thinks would be fun for young members and here it displays some ideas that are focused on seeing the IPA as a platform for personal and professional development and socialisation.

You probably already organised a few things from this list, that means that you beat Chat GPT, which is great. I personally love ideas about different challenges, cybersecurity workshops, escape room is also one great idea, movie nights and events that are connecting different generations.

Anita Kovačič
IPA Slovenia

IPA MONTENEGRO GATHERING



On the occasion of Easter, the IPA Section of Montenegro organised an IPA gathering and trip for its members, in the period from April 17 to 21.

During this gathering, our members visited: Opatija, Pula, Brijuni and Zagreb in Croatia, Trieste and Venice in Italy and Postojna Cave, Bled and Ljubljana in Slovenia.

Colleagues from the sections Croatia, Italy and Slovenia provided support in the organisation of this activity.

This was another IPA meeting, aimed at developing friendship and strengthening international cooperation.

Biljana Dulović,
President of the IPA Section Montenegro

IPA CHILDREN'S DRAWING COMPETITION



5TH INTERNATIONAL CHILDREN'S DRAWING COMPETITION
Scan the QR code for all details



www.ipa-international.org

The IPA's Socio-Cultural Commission is organising the 5th International Children's Drawing Competition!

All children or grandchildren of our members, aged 6-12 years are eligible to participate.

Children are invited to paint on A4 size paper. The following can be used: pencil, water colours, tempera, oil pastel, dry pastel and inks.

Terms and conditions apply. These can be found on our international website along with the entry form.

TERMS & CONDITIONS

4TH IPA MANAGEMENT ACADEMY 2025



The fourth IPA Management Academy was held in Limassol, Cyprus, with the participation of 18 IPA sections from around the world.

Greece, Romania, Serbia, Belgium, Austria, Ireland, Montenegro, Croatia, Slovenia, Germany, Poland, Israel, Moldova, Bulgaria, Russia, Slovakia, Belgium and Cyprus were all present.

The vision that began in 2019 in Paphos, Cyprus at the National Congress, in a meeting between the then Vice President of IPA Romania, Mihai, and the Secretary General of IPA Israel, Dr. Eran Israel, ultimately resulted in the launch of a process that began with the first academy held in Sibiu, Romania in 2022, continued in North Macedonia in Skopje in 2023 and continued again to Bulgaria in 2024 to Sofia and in 2025 to Limassol in Cyprus.

The basic idea that began with an attempt to understand how to create a platform that would provide management skills to IPA office holders, continues with the implementation of excellent recommendations and ideas that emerged in the discussions and meetings between representatives from IPA sections around the world.

Cyprus section hosted the 4th academy and closed a circle that began as an idea in 2019. The discussion hall chosen for the first part of the academy, which included lectures and presentations by branch representatives, was in an impressive cathedral in the centre of Limassol.



A surprising location, but it turns out that the place is a meeting place for non-profit organizations, schools, and voluntary institutions.

The new hall has the best and most advanced technologies for presentations and lectures, all from donations from individuals and organisations.

4TH IPA MANAGEMENT ACADEMY 2025

The opening and presentations were attended by the commander of the Cyprus Police Academy, the commander of the British police station, and the commander of the Limassol police.

The second day was dedicated to discussion groups that discussed key issues that concern the managements of all IPA sections, such as recruiting young police officers, contact with organizations and government ministries, adapting advertising to the age group of police officers, expanding the number of female police officers in the IPA, technologies, advertising methods, and other professional issues.



Following the recommendations, all ideas will be concentrated in an idea bank and uploaded to an archive, the details of which will be received by all IPA sections around the world. Each section will be able to retrieve the ideas that are suitable for it and serve its goals.



We hope that the idea bank, which concentrates all the proposals, conclusions, ideas, innovations presented in the last four management academies, will serve all sections around the world in an efficient and intelligent manner.

[VIEW THE VIDEO](#)

Dr. Eran Israel
Secretary General of IPA Israel

IPA MOLDOVA SIGN MOU WITH THE POLICE WOMEN'S ASSOCIATION



Following the joint activities carried out, on March 7, 2025, a Memorandum of Understanding was signed between the Police Women's Association and the International Police Association–Republic of Moldova Section.

The memorandum will further strengthen the cooperation between the two organisations, united by the same common values in order to promote gender equality, equity and inclusion and support professional and personal development among police officers, participation in projects and initiatives at national and international level, exchange of good practices and creation of a network of support and solidarity.

At the same time, the vice president of IPA – Republic of Moldova Section, Mr. Sergiu Tumuruc, made a presentation in which he highlighted the activities of IPA – Republic of Moldova Section and the prospects for mutual cooperation with AFP in the future.

During the Memorandum signing event, members of the AFP Board of Directors were handed membership cards of the IPA – Republic of Moldova Section.

IPA Moldova

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IPA SWITZERLAND 70TH ANNIVERSARY



This year IPA Switzerland celebrate their 70th anniversary. They would like to invite you to celebrate this anniversary with them from Thursday 27 to Sunday 30 November 2025, in Zurich City.

The full programme and registration form can be found on our international website:

[MORE INFO](#)

CARNIVAL PARTY IPA COLOGNE

Once again, I gladly accepted the invitation from IPA Cologne as a representative of the IPA Switzerland board. The IPA Cologne with President Silke Paul and all their helpers have once again done a great job and put on a fantastic party. Carnival begins on Thursday with Weiberfasnacht and ends on Ash Wednesday. The three highlights of the Cologne IPA are the IPA party on Friday evening, the carnival parade in Longerich on Sunday and, of course, the Rose Monday parade through the city center of Cologne. The Brunosaal was very well filled with IPA carnival partygoers on Friday evening. At 7 PM Silke opened the party and gave the starting signal for another fantastic program.



Silke had the pleasure of welcoming the following guests:

- Johannes Herrmanns, Police President
- Jürgen Mathies, former State Secretary and former Chief of Police of Cologne
- Hermann-Josef Borjans, Federal Executive Board IPA Germany
- Horst Bichel, former President IPA Germany
- Konrad Bröker, Regional Group Leader NRW
- Dirk Zühlke, former Regional Chairman
- Manfred Knoob, President Police Choir
- Franz Brülhart, Member of the Board of IPA Switzerland
- Mr. Bensmann, Head of Emergency Preparedness of the Order of Malta
- Mr. Wilhelm Trott zu Solz, Ambassador for the Order of Malta in Africa
- Antonella Rossetti, Head of Delegation of Gruppo Pronto Intervento Traffico

and a large number of the IPA family from near and far.

Who couldn't be missing on this evening? Schorsch Buchholz, of course, who once again hosted the program in an expert manner. As usual in previous years, the dance group of winegrowers from Cologne opened the program in new costumes. With their precisely rehearsed and lively dances, they immediately put the audience in a party mood.

CARNIVAL PARTY IPA COLOGNE



Afterwards, “die Flöckchen” took to the stage – a music group that brought the room to the boil with their rousing songs. There was hardly a guest who didn’t sing or sway along. Another highlight of the evening was the performance of the Bürgergarde Blau-Gold. The musicians provided goosebumps with their well-known carnival tunes. The dancing couple of the guard was particularly impressive, earning much applause with their lively dance interludes. After a short break, the most traditional moment of the evening followed. The Cologne triumvirate – Prince René I, Farmer Michael and Maid Marlis – paid a visit to the IPA party.

With their presence and their carnival songs, they finally swept the audience off their feet. Thunderous applause accompanied their departure from the stage.

But the evening was far from over. The “Kölsche Stäänefleejer” dance corps got the hall moving again with spectacular choreography and perfect dancing. The energy on stage was transferred directly to the audience. The crowning finale of the official program was provided by the well-known carnival singer Marita Köllner. She had the audience firmly in her grip from the very first note – the hall went wild, the atmosphere was at boiling point and the beams were bending. The entire evening was accompanied musically by the band “Mister Musik Deluxe hoch 2”, which provided the best dance music between the program items and until after midnight. An IPA carnival party that will live long in the memory!

Sunday also offered a highlight for all carnival fans:

The IPA was represented at the traditional carnival parade in Cologne-Longerich. The parade – small but beautiful – impressed with its lovingly designed floats. The IPA had its own small area there with drinks and sandwiches – a great opportunity to exchange ideas and celebrate. It was just a shame that only a few IPA members made the trip to Longerich. Nevertheless, the Sunday afternoon was a complete success. A big thank you to Therese, Dietmar and all the helpers.



CARNIVAL PARTY IPA COLOGNE

Rose Monday: the crowning finale

The Rose Monday parade was the crowning finale to Cologne's carnival days. This year, the IPA had a new location along the route of the procession and the weather could not have been better. The sun shone brightly with the carnival revelers and hundreds of thousands celebrated along the route.



Thanks to the great efforts of Silke, Therese, Dietmar, Schorsch, Wini and many other dedicated helpers, the cordoned-off IPA area was perfectly organised – both in terms of safety and food and drink. There was no shortage of drinks or tasty snacks. A front area was reserved for the children so that they could collect carnival floats in peace and quiet. The parade itself was a feast for the senses: from 10:00 a.m. until well after 7:00 p.m., colourful floats, rousing bands, impressive dance corps and imaginatively costumed groups moved through the streets. An estimated 400 IPA members from various countries took part and they all enjoyed the day to the full. At the end, not only did the children have bags full of sweets, but all the visitors had big smiles on their faces.

Here are a few more figures about the 2025 parade:

There were 78 floats and 19 carnival floats in the parade. 93 grandstands were set up along the route and there were 78 truck grandstands. Around 2000 police officers from all over NRW provided security. 300 tons of sweets, 700,000 chocolate bars, 220,000 boxes of chocolates, 300,00 bouquets of flowers, thousands of rag dolls and small gifts were distributed.

The carnival motto for 2026: Alaaf-Mer dun et för Kölle! (We do it for Cologne)

Franz Bruelhart
IPA Switzerland

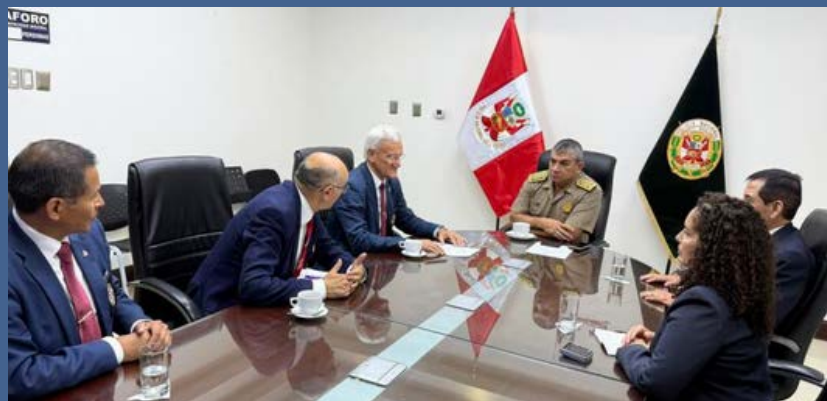
IPA PERU PRESENT ID CARD TO GENERAL COMMANDER OF NATIONAL POLICE



After the intense re-engineering process developed in the International Police Association Peruvian Section, the process of recruiting Associates was restarted to strengthen the Association's Membership. Following the wise advice of the President of the International Executive Board of the International Police Association, Martin Hoffmann, we proceeded to request a Hearing with the General Commander of the National Police of Peru, Police General Víctor José ZANABRIA ANGULO, who was kind enough to receive in his office a representation of the Board of Directors and the Supervisory Board of the International Police Association Peruvian Section, made up of Rossana Di Natali, Sergio Monar, Carlos Velasquez, Jorge Abado, Javier Gamero and Elisa Arrivasplata.

During the visit, the International Police Association Card corresponding to the year 2025 was presented and topics related to the participation of active members of the National Police of Peru in the General Assemblies of this year and the proposal for training all members of the National Police of Peru on CITIZENSHIP issues were discussed through the synergies promoted by the ONGD The International Police Association Peruvian Section with civil society.

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In addition, the start of the authorisation process was coordinated, with a Directorial Resolution of the General Command of the Peruvian Police, for the use of the International Police Association headband on the PNP Uniform.

IPA PERU PRESENT ID CARD TO GENERAL COMMANDER OF NATIONAL POLICE

The identity of the International Police Association was reaffirmed in this protocol visit with the official presentation of the Cap representative of the Peruvian National Section whose construction was inspired by models of long-standing national sections, with the innovative contribution of alternating the colours of the Peruvian flag in the inscription of the IPA acronym, the name of our country:



PERU and the printing of the Peruvian Flag on the side parts, highlighting the annotation of the institution's motto. SERVO PER AMIKECO, on the back and the identification of the International Police Association on the edge of the visor of such an attractive representative garment.



As a result of the successful meeting with the General Commander of the National Police of Peru, invitation letters have been sent to the PNP General Officers, deployed in the territory of Peru, inviting them to join the association and share this initiative with their police collaborators, in order to increase our membership.

Carlos Fernando Velásquez Salazar Presidente
IPA Perú

IPA PORTUGAL LAUNCH THE ORANGE PROJECT



In response to this call, IPA International has challenged all its national sections to take action, including 'Orange IPA Houses', turning IPA premises into spaces for raising awareness, supporting victims and promoting greater awareness of this alarming problem that affects millions of women and girls around the world.

This problem is not distant from us. It exists in many contexts, even in our own countries, where practices such as female genital mutilation and child marriages still take place. Increased migration has brought many of these realities with it, embedding them in communities where, in many cases, impunity persists. We cannot turn a blind eye to this harsh reality.

It was at the first SHEisIPA seminar, held in October 2024, that the project was presented once again, and it was with great determination that the Portuguese Section of the IPA decided to take the decisive step to bring this cause to our country. The National Board of IPA Portugal thus took an active role, joining the global movement with the aim of strengthening human rights and working towards a safer and fairer society.

An Initiative to Raise Awareness Against Gender Violence

23 March 2025 marked an important milestone for the Portuguese Section of the IPA. The realisation of a project that, although born out of experience at the 2024 World Congress in North Macedonia, came to life in Portugal as a movement to raise awareness and take action against gender-based violence.

'Orange the World', a global campaign promoted by the United Nations, calls for the eradication of all forms of gender-based violence by 2030.



IPA PORTUGAL LAUNCH THE ORANGE PROJECT

The 23rd of March was not only symbolic, but also the start of a series of practical actions that will have a significant impact in Portugal. During the launch ceremony, which was attended by various authorities, including the Minister of Internal Affairs, Judge Jubilate Margarida Blasco, the President of the IEB, Martin Hoffmann, the President of Benfica Parish Council, representatives of the United Nations in Portugal, APAV (Portuguese Association for Victim Support), the Public Security Police and the National Republican Guard, an orange tree was planted inside Casa IPA Lisboa. This symbolic gesture represented the hope of a future free of violence, reinforced by the unveiling of a commemorative plaque that eternalises the values of equality, respect and safety.



The presence of an orange wall at Casa IPA Lisboa will be a constant reminder of our organisation's commitment. This symbolic milestone will be extended throughout 2025 with an intense awareness-raising campaign, which will include actions in all the IPA Houses in Portugal, from walks to simple group conversations, including lighting up the public space near our IPA Houses in shades of orange. These actions aim to alert society and emphasise the importance of uniting in the fight against gender-based violence.

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This initiative is dedicated to all victims of violence, especially those who, without a face, represent millions of suffering women and girls. For us, the most symbolic face of this cause is that of Marta Nogueira, whom we affectionately call Martinha. She survived a brutal attack in 2015, when she was shot in the head by her ex-boyfriend. Against all odds, Martinha not only survived, she became a symbol of strength and overcoming, inspiring thousands of people with her story of resilience. Her presence at the launch ceremony was a testament to the courage and determination that characterises so many women around the world.



IPA PORTUGAL LAUNCH THE ORANGE PROJECT

The 'Orange' project is not just an awareness-raising initiative, but also a call to action. The fight against gender-based violence requires everyone to unite. Concrete actions, such as the planting of the orange tree, the visibility of the 'Orange the World' banner in IPA Houses and social media campaigns, are important steps to ensure that the issue is not forgotten. The voice of Martinha and so many other women must be heard and their testimonies must serve as an inspiration to society as a whole. May this project be another step towards building a world where stories like this are never repeated.



The journey that began on 23 March represents IPA Portugal's firm commitment to building a future where all women and girls can live without fear. The road is long, but with our determination we hope to contribute to a safer, fairer and violence-free world. May our every action be a firm step in the right direction.

Paula Borralho
Vice President of the Portuguese Section



IPA BEACH CLEAN UP EVENT



On behalf of Socio Cultural Commission GREEN IPA PROJECT We're excited to invite you to our upcoming Beach Clean-Up IPA Event!

Let's come together to give back to the environment and help keep our beautiful coastline clean.

Humans pollute beaches with materials such as plastic bottles and bags, plastic straws, fishing gear, cigarette filters, surgical masks and many other items that often lead to environmental degradation.

Let's make the difference! Your participation will make a huge impact.

Celebrating World Environment Day (WED) which is celebrated annually on 5 June we encourage you to act for the protection of the environment.

This global event will take place during the period commencing **01 June 2025 until 15 June 2025.**

IPA Branches may decide on a meeting point and invite members to join.

What to bring:

- Gloves
- Reusable water bottle
- Comfortable shoes and sunscreen
- A positive attitude!

After the clean-up, we recommend to IPA Branches to have a small social gathering to relax and celebrate the collective effort. It'll be a fantastic opportunity to connect, share experiences, and enjoy the outdoors!

Let's work together for a cleaner, greener world, while promoting the ideals and values of IPA.

Please send your reviews, photos, and videos (via we transfer) to: chair-scc@ieb-ipa.org before 30 June 2025.

Christos Parginos
Chairperson Socio-Cultural Commission

FRIENDSHIP WEEK IN JAPAN



I would like to share with you a wonderful Friendship Week spent in Japan from March 22 to 29, 2025.

Fifteen countries were represented, with 46 IPA members, including Australia, Austria, Belgium, Brazil, Canada (three members with spouses: Philip Mann, Michael Boothe, and myself), Estonia, Germany, the Netherlands, Spain, Sweden, the United Kingdom, the United States, plus two companions from Japan.

We arrived in Osaka, and there we received a very warm welcome and were escorted to the designated hotel to begin our trip. It should be noted that this trip was organised by Mr. Ryoji Suzuki, and everything had been planned to make our stay enjoyable. In fact, it was truly a turnkey trip. On the day of arrival, after settling in, we left by bus for dinner at the KKR Hotel restaurant and returned to the Granvia Osaka Hotel.

The next day, March 23rd, we left the hotel to travel to Hiroshima by ultra-fast Shinkansen, nicknamed the Bullet Train. After dinner, we went to Miyajima Island to visit the Itsukushima Shrine, a Shinto temple. At the end of the day, we had dinner at the Granvia Hiroshima Hotel.

On March 24th, we took the tram to the Hiroshima Peace Memorial Museum. It was a very moving moment to relive this sad event from World War II. In the afternoon, we took the Shinkansen to Himeji to visit Himeji Castle. Then, in the late afternoon, we took another Shinkansen to Kyoto.

On March 25th, we took a guided tour of Kyoto, stopping at Kiyomizudera Temple and Nijo Castle. We broke for lunch and visited Kinkakuji Temple (a golden temple) and Toei Kyoto Studio Park (a place mostly reserved for young people, where movie scenes are filmed, and we were treated to a mock ninja battle).

On March 26th, we departed by Shinkansen for Tokyo. After checking into our hotel, we took a bus to visit Sensoji Temple and the souvenir arcade. Then, before dinner, we were able to see cherry blossoms in Chidorigafuchi Park.

On March 27th, we took a guided tour of Tokyo and visited the Imperial Palace. There, we were able to watch demonstrations of the various specialties of the police officers responsible for the security of the Emperor of Japan. (horses and riders, motorcycle escort, dog handler, explosives technician, kendo sparring, judo sparring, ancient archery, etc.). Then in the afternoon, we went to the Tokyo Tower.



FRIENDSHIP WEEK IN JAPAN

IPA SPAIN BOWLING TOURNAMENT

IPA Spain, on behalf of its IPA Catalonia region, invites you to participate in the 1st IPA 2025 International Team Bowling Tournament, which will take place on September 20, 2025, at the BOWLING EL VENDRELL facilities, C/ Les Mates, 2 - 12 (Les Mates Industrial Estate), 43700 El Vendrell, Tarragona.

All information and registration information can be found on our international website by email at rutasipabcn@gmail.com

[MORE DETAILS](#)



On March 28th, we were scheduled to go to a spot to take a gondola up to over 1,000 meters to see Mount Fuji. Unfortunately, that day, there was very dense fog, which prevented us from seeing the iconic Mount Fuji.

That evening, we held a farewell dinner with all the participants and our hosts from the Tokyo and Yokohama regions. Several Japanese members were present, including the Japanese national president, and gifts were exchanged, etc.

The next day, it was already time to return home after an unforgettable stay where the Japanese welcome was impeccable and all our travel arrangements were arranged perfectly. At each location, we were welcomed by numerous volunteers who supervised us to make our work easier and who were selflessly dedicated. The interesting thing about the dinners was that local members from the regions of Japan we met at each of the locations visited were present at the tables and mingled with the visitors. We were therefore able to meet some interesting people. Thanks again to Mr. Ryoji Suzuki and all his volunteers.

Robert Beaudry
Secretary IPA Region 15 Montérégie, Canada

*This article is also available to read in French.
Read it here:*

[READ IN FRENCH](#)

IPA USA VISITS IPA UK



I had a terrific trip to the United Kingdom, first time back since 2019. My schedule was hectic, with a private investigators conference with the Association of British Investigators (ABI) in Solihull Birmingham as a representative of the World Association of Detectives (WAD). However, I always find time to meet with my international colleagues across the pond, where I was graciously welcomed with open arms.

I have been to the UK a few times before and already have forged connections with colleagues such as Dipesh Dattani and Philip Stubbs, with whom I still remain in contact with throughout the years.

Through the IPA-USA, I was connected with Alex William, the IPA London Reception Officer. Although I did not meet with Alex, he connected me with a vast array of IPA members as guides and friendship.

My first night there, I connected with Madi Timofte who joined me for dinner after a tour of the Shard and Borough Market area by London Bridge. We exchanged police regalia gifts, and I gave her NYPD patches and IPA challenge coins and pins. Madi, who works the administrative side of policing, was a great host for the evening and we are still in communication.

The next day, I had two separate meetings. I first met with my IPA UK colleague and friend Dipesh Dattani at the US Embassy for lunch. I visited the new Embassy previously in 2019 but I enjoy returning to fantastic places in perpetuity. My WAD private investigator colleague Mike LaCorte from Conflict International, based in London, joined me as well



IPA USA VISITS IPA UK

It has always been my goal to close the gap between public safety sector and the private investigation sector. The Memorandum of Understanding between the IPA and WAD, created and implemented in 2019 between then WAD President Dan Rusu from Romania and IPA IEC President Pierre Martin-Moulin, has unfortunately reached its sunset in 2024. However, I continue to forge the bond internationally between the members of both organizations in sharing information that can be utilized to help solve numerous cases on both sides of the sectors.



Afterwards, I took the train about an hour north of SoHo London where I was staying for the week. It was there I connected with IPA UK member Sergeant Brad Cross from Watford Police Station, Hertfordshire Constabulary. Brad picked me up from the train station in his Panda, or Radio Motor Patrol vehicle. He drove me around the small town and went back to the police station. Brad introduced me to his colleagues there in the beautiful new building. I met his Chief Inspector Andy Wiseman and we exchanged gifts of police regalia. One thing I noticed is the patrol constables still don't possess firearms for their safety in these every growing tumultuous and insidious times, with the prolonged instability of global terrorism, gang violence, and criminal syndicates on the rise. I have remained in touch with Brad to this day.

Tuesday April 1 was a doubleheader of tours and events for me. The first was a meeting with retired Detective Inspector Dermott Carroll. We met up by Leicester Square to begin our walking tour by grabbing coffee and exchanging police regalia. We walked all over to Buckingham Palace, took pictures with the armed police by Buckingham Palace residences at Marlborough Gardens in St James's area. We had a nice lunch at the Grenadier, an old local and haunted restaurant. I had to cut the tour shorter than usual as I had another event that evening.

The next event that evening was at the Tower of London Ceremony of the Keys event that was initiated by Dipesh Dattani once again. I had already been on this tour back in 2019 but it's always a fun experience no matter how many times one attends.

IPA USA VISITS IPA UK



My tour concluded after the ABI conference but my wanderlust is still not fulfilled. As I stated in previous articles, staying active in the International Police Association is vital to the future success as member retention becomes a grave concern. Many regions need assistance with obtaining new qualified members, so make sure you lend a helping hand and reciprocate to fellow IPA world travellers. Onward and upward until my next adventure, Servo per Amikeco, stay safe, watch your six and take care of one another.

Jason Cohen
NYPD Detective (Ret.), Licensed Private Investigator
IPA USA

IPA UK member Gary Egerton was my point of contact for that tour and it was phenomenal as always, not to mention being able to have some drinks with the Yeoman's Warders, aka Beefeaters. They always drink us under the table. My IPA colleague from London Metro, Philip Stubbs, joined me on the auspicious occasion as he did back in 2019 and we had drinks beforehand and dinner afterwards across the street from the Tower of London.

I traveled to Solihull, outside of Birmingham, for the ABI private investigator conference, about two hours outside of London. I stumbled upon the West Midlands Police Station on my way to the hotel from the train station. The first thing they asked was what happened, as they normally don't receive visitors unless a crime or incident had occurred. I spoke with some of the constables and detectives there, and exchanged police regalia gifts once again.



IPA ITALY MEETS MICHELE GIANFRANCESCO ONE OF THE GREATEST ITALIAN ARTISTS

Trieste– A great love for art, for the uniform of the Fiamme Gialle, but also for Trieste, where he served for a few years in the Guardia di Finanza Corps and where he found a great friend in Sergio Molese, professor and critic of art history. It is with these words that the Regional Administration of Friuli Venezia Giulia introduced itself in declaring its enormous appreciation for the art of Michele Gianfrancesco. A great artist residing in Lazio but with a component of relatives in Corfinio in Abruzzo. The highest institution of the Region did so on the occasion of the exhibition presented at the Chamber of Commerce in Trieste. "A solo exhibition – as explained by Gianfrancesco himself – that wants to express the spirit of consonance with the poetry of the city of the bora, for chosen themes, but also with the Guardia di Finanza Corps in which I served from 1973 to 1976".



Precisely to honour that uniform, Lieutenant Gianfrancesco wanted to donate to the Gdf regional command of Friuli Venezia Giulia, on the occasion of the 250th anniversary of the foundation of the Yellow Flames of Trieste, a work he created and which depicts two soldiers of the light troops of 1977 on patrol. "Before painting it – explained Gianfrancesco – I documented myself at the historical museum of the Guardia di Finanza, examining the uniform and weapons in detail. It is a unique work of its kind". The award ceremony was also attended by the president of the Regional Council, Mauro Bordin, who complimented Gianfrancesco's works as they "still express a great sense of belonging to the Corps of Yellow Flames".

The solo exhibition was also dedicated to Professor Sergio Molese. "A dear friend – explained Gianfrancesco – who believed in my art. When I learned of his death I was very saddened".



To him the master he dedicated a work that represents him in his Trieste. "Molese – concluded Gianfrancesco – testified, with authenticity and disinterest, to the cultural and humanistic values of the city of Trieste, documenting not only the historical aspects of art, but also the aspects of a civilization that has its roots from the land of the Karst and testifies to the authenticity, love and characters of its people".

Mauro Nardella
IPA Italia Magazine Editor

IPA POLAND ATTEND ANNIVERSARY OF IPA OSTSACHSEN, GERMANY

On April 12, 2025, in Neschwitz near Bautzen, the 30+ anniversary celebrations of IPA Ostsachsen were held. The event was attended by the President of the Lower Silesian Provincial Group of IPA (IPA Dolny Śląsk), Superintendent Dr. Bartłomiej Majchrzak. IPA Ostsachsen, originally part of IPA Sachsen, has been operating independently for over three decades. The celebrations were hosted by IPA Ostsachsen Chairman Patrick Gibron, with the support of Juergen Beuß, who has been nurturing the strong bond between IPA Lower Silesia and IPA Ostsachsen for many years.

The gathering highlighted the significance of cross-border cooperation among law enforcement officers, emphasizing the vital role of IPA as a platform for building lasting friendships and promoting security across nations, in line with the IPA motto "Servo per Amikeco" – "Service Through Friendship."



The event included a historical overview of the Region's activities, a multimedia presentation showcasing joint projects with Polish IPA Regions, and a vibrant cultural program featuring African drumming performances by local youth and live music by a police officers' band.

During the celebrations, Superintendent Dr. Bartłomiej Majchrzak presented a commemorative plaque along with warm congratulations and officially invited all IPA members to #IPAGAMES2026, which will take place in Wrocław, Poland.

#IPAGAMES2026 will be a major international sports and friendship event organized under the auspices of IPA Poland. Wrocław – a beautiful city with rich history and dynamic cultural life – will welcome IPA members from all over the world to compete, build new connections, and celebrate the IPA spirit. Preparations are already underway to ensure a vibrant program combining sports competitions with cultural activities, workshops, and opportunities to strengthen international cooperation.

We look forward to seeing you all in Wrocław in 2026! Join us and experience true "Service Through Friendship"!

Bartłomiej Majchrzak
IPA Poland

UPCOMING EVENTS



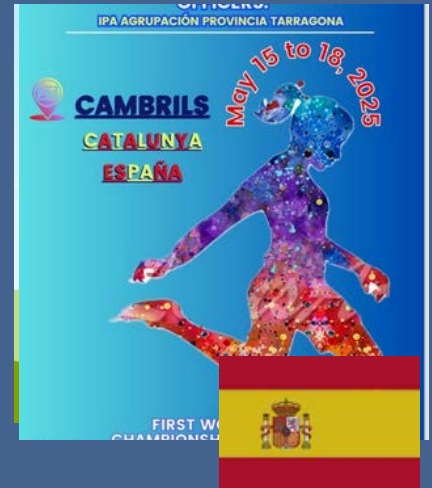
The Art of Expression Seminar

15-18 May 2025



IPA Belgium Lowlands Training Edition

2-3 May 2025



IPA Spain Women's International Football 7 a side Championship

15-18 May 202



World Police Summit – Dubai

13-15 May 2025



IPA Romania IPA Fest

22-25 May 2025



IPA Hungary Cybercrime Conference

29-31 May 2025

Here are some of the events taking place throughout the IPA over the next couple of months. Visit our international website for a full list of our upcoming events:

ipa-international.org/Events

GIMBORN SEMINARS

IBZ Castle Gimborn also referred to as the flagship of our association offers professional seminars, conferences and meetings and plays a vital role in fostering professional exchange among law enforcement officers. These seminars help to build personal networks that are the cornerstone of successful international crime-fighting.

Find the link to the seminar programme and book today!

[CLICK HERE](#)



UPCOMING SEMINARS

25 15	02.05. – 05.05.	■	The Art of Expression: A Journey Through Words, Paint, and Lens		399 €	IPA 299 €
25 16	07.05. – 09.05.	■	Führung in Aussicht oder den Rollenwechsel meistern		499 €	IPA 369 €
25 17	09.05. – 11.05.	■	Entspannung für Körper, Geist und Seele im Bergischen Land		399 €	IPA 299 €
25 18	14.05. – 16.05.	■	OSINT Tools – Application-Oriented Advanced Course for Professionals		499 €	IPA 369 €
25 19	16.05. – 18.05.	■	Motorradkultur und Sicherheit – Training für verantwortungsbewusstes Motorradfahren		399 €	IPA 299 €
25 20	27.05.	■	3. IPA Fachforum in Stuttgart KI im Polizeialltag: Potenziale und Grenzen		35 €	IPA 25 €
25 21	02.06. – 06.06.	■	Moderne Ermittlungsmethoden bei Gewaltdelikten Nowoczesne metody prowadzenia dochodzeń w sprawie przestępstw z użyciem przemocy		499 €	IPA 369 €
25 22	16.06. – 20.06.	■	Moderne Polizeiarbeit: Cyberkriminalität und der professionelle Einsatz digitaler Ermittlungsmethoden Il lavoro della polizia moderna: la criminalità informatica e l'uso professionale dei metodi di indagine digitale		499 €	IPA 369 €
25 23	23.06. – 27.06.	■	Stressintelligenz entwickeln – Kompetenzen stärken: Hilfe durch Stressmanagement (Modul I)		499 €	IPA 369 €
25 24	30.06. – 04.07.	■	Islamistischer Terrorismus – Globale Netzwerke und lokale Auswirkungen		499 €	IPA 369 €



MARKETING



Social Media Campaign

Dear IPA Friends Worldwide,

We invite you to submit photographs for use in our official IPA channels (social media, website, newsletters, etc.) to support our monthly marketing themes in 2025. Please send your images to marketing@ieb-ipa.org.

- **May:** Policing at Large Events

Capture scenes of officers managing crowds, supporting event staff, or interacting with visitors at festivals, sporting events, or concerts. This conveys the police's role in ensuring safe and enjoyable public gatherings.

- **June:** Youth Engagement Programmes

Please ensure you have the rights and permissions to any photos submitted. Thank you for your support and cooperation. Your contributions will help present a strong, unified image of the IPA around the world.



Scan the QR code to view our social media channels. Make sure you follow us for the latest events and information.



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